

Company registration number: 359278

CRA number: 20052393

CHY number: 15289

**ONE IN FOUR (IRELAND)**

**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Report and Financial Statements**

**For the Financial Year Ended 31 December 2021**

**ONE IN FOUR (IRELAND)**  
**Limited by Guarantee, Pursuant to the Companies Act 2014**

<b>Contents</b>	<b>Page</b>
Directors and other information	3
Directors' Report	4-9
Directors' Responsibilities Statement	10
Independent Auditor's Report	11-13
Statement of Financial Activities (including Income and Expenditure Account)	14
Balance Sheet	15
Statement of Cash Flows	16
Notes to the financial statements	17-29

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act, 2014**

**Directors and other information**

**Directors**

David Holohan  
Christina Maguire  
Helen Bunbury (Resigned 27 October 2021)  
David Kutner  
Jillian Van Turnhout  
Joseph Mooney  
Denise Lloyd  
Lynsey Perdisatt (Resigned 27 October 2021)  
Felicity Kennedy (Appointed 27 January 2021, Resigned 27 October 2021)  
Catherine Heaney (Appointed 2 February 2022)  
David Barrett (Appointed 2 February 2022)  
Conn Dorai-Raj (Appointed 2 February 2022)

**Secretary**

David Kutner

**Company Number**

359278

**Charity Number**

CHY 15289

**CRA Number**

20052393

**Registered office  
and Business Address**

35/36 Arran Quay  
Smithfield  
Dublin 7

**Auditors**

Mazars  
Chartered Accountants  
And Statutory Audit Firm  
Harcourt Centre  
Block 3  
Harcourt Road  
Dublin 2

**Bankers**

Bank of Ireland  
Lower Baggot Street  
Dublin 2

**Solicitors**

Pearse Mehigan & Co. Solicitors  
83/84 Upper George's Street  
Dun Laoghaire  
Co. Dublin

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**  
**Directors' Report**

The Directors present their annual report and the audited financial statements of One in Four ("company") for the financial year ended 31 December 2021.

**Our purpose and activities**

The company was founded on 15 July 2002. The principal activity of the company is to provide support to men and women who have experienced sexual abuse during childhood, their families, and to those who cause sexual harm through psychotherapy, advocacy and prevention services.

The Directors do not envisage any change in the principal activities of the company.

**Structure, governance and management**

**Constitution**

One in Four was incorporated under the Companies Act 2014 as a company limited by guarantee and not having share capital. The company is a registered charity in the Republic of Ireland (CHY15289, RCN 20052393) and has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act, 1997. The governing document is the One in Four Constitution. The Constitution sets out the objects and powers of One in Four, which is governed by a board of directors with a Chairperson. The Directors have responsibility for the strategic direction of One in Four. They have appointed a Chief Executive and she has delegated authority, within terms approved by the Board, for day to-day operational matters, service delivery, including finance.

**Compliance**

One in Four is fully compliant with the CRA Governance Code and the CRA Guidelines for Charitable Organisations on Fundraising from the Public. We are compliant with the Children First Act 2015 and the requirements of the Lobbying Register.

Financial statements for the year ended 31 December 2020 were submitted to the CRO in August 2021. The Annual Report 2020 was launched on 20 October 2021.

**Board meetings**

As a result of the COVID pandemic, the Board met, mostly by Video Conference, 7 times in 2021 (2020:7).

**Directors**

The names of the persons who at any time during the financial year were Directors of the company are as follows:

- David Holohan (Chairman)
- Helen Bunbury (Honorary Treasurer) (Resigned 27 October 2021)
- David Kutner (Company Secretary)
- Jillian Van Turnhout
- Joseph Mooney
- Denise Lloyd
- Lynsey Perdisatt (Resigned 27 October 2021)
- Felicity Kennedy (Appointed 27 January 2021, Resigned 27 October 2021)
- Catherine Heaney (Appointed 2 February 2022)
- David Barrett (Appointed 2 February 2022)
- Conn Dorai-Raj (Appointed 2 February 2022)

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**  
**Directors' Report**

**Appointment of new Directors**

The Board undertakes a periodic review and succession plan in relation to the required skills and experience for the board. Specific technical skills and experience are prioritised. New Board members are identified and recruited based on these prioritised profiles, through either Boardmatch and / or on the suggestion of an existing Board member.

Proposed Board members are interviewed by the Chairman, with a recommendation discussed and if agreed, then approved by the full Board. Three new Directors were appointed in February 2022 as detailed on page 4.

Directors are appointed for a term of three years. On the expiration of the three-year term, directors may be reappointed for a further term but may not be appointed for more than three terms of three years. Directors are non-executive and do not receive remuneration. Expenses are disclosed in staff costs (Note 8) in the financial statements.

Once appointed the new Director is invited to attend the next meeting of the Board of Directors, subject to formal nomination at the next AGM. New Board members receive a Board induction / information pack in addition to an induction program:

- Induction pack:
  - a letter of appointment
  - copy of the Directors' Code of Conduct
  - Directors' Handbook which includes the constitution, organisational structure, strategic plan, annual report and financial statements, board committees with Terms of Reference, schedule of board meetings for the year, risk register and other policies
  - Charities Regulator Governance Code compliance record form
- Induction programme is tailored to individual appointee and covers a range of topics, including meetings with the CEO and the Senior Management Team to be fully briefed on the goals, purpose and operations of the organisation

**Committees of the Board:**

The following Board Sub Committees are established and report to the Board:

- **Governance Committee** - - Jillian Van Turnhout is the Chair and the other members are Joseph Mooney and Denise Lloyd. The committee met 5 times in 2021 (2020-6). The Governance Committee is responsible for review and development of policies and for ensuring appropriate allocation of responsibility within structures of the organisation. In 2021, this saw the drafting and revision of several policy and procedural documents for Board review and approval including:
  - an Induction Programme for onboarding new directors
  - Complaints Policy for Service Users with consideration of best practices
  - Fundraising Policy and successful application for the Charities Institute Ireland's Triple lock standard
  - Volunteer Code of Conduct and Agreement
  - Terms of Reference for a Remuneration Committee, Research Committee, and Nominations Committee
  - Ensured compliance with the Charities Regulator Governance Code

In October 2021 the Board decided to move the Risk management function from the Audit and Finance committee to the Governance Committee to better balance the work load.

- **Audit and Finance Committee (AFC)** - Helen Bunbury was the Chair until her resignation on 27 October 2021. The other members are David Kutner and Lynsey Perdisatt (resigned October 2021). When Helen Bunbury resigned David Kutner was appointed Chair. David Holohan joined the committee in November 2021. The committee met 5 times in 2021 (8 in 2020). Two other directors have joined the Committee in March 2022.

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**  
**Directors' Report**

**Committees of the Board (continued):**

The key areas addressed by the AFC were:

- Review and consideration of the financial performance of the organisation throughout 2021
  - Review of risks and risk register
  - Review of the 2020 annual Financial Statements and external audit with Mazars.
  - Consideration of going concern and draft of the directors' report
  - Review of fundraising/donations and unrestricted income for 2021
  - Review of Internal processes and controls.
- **Employment and Remuneration Committee** - David Holohan is the Chair and the other members are Denise Lloyd and Jillian van Turnhout. The committee met once in 2021

**Management team:**

While not members of the Board and subject to the Board's direction, the senior management team are tasked with the day to day operation of the company:

- **CEO** - Maeve Lewis
- **Deputy CEO and Advocacy Director** - Deirdre Kenny
- **Clinical Director** - Julie Brown
- **Head of Fundraising** - John Ryan McLaughlin
- **Head of Business Services** – Deirdre Mackay

**Achievements and performance**

Our work in 2021 continued to be dominated by the Covid 19 pandemic. Lockdown has been particularly difficult for our clients, they describe higher incidence of intrusive thoughts, suicide ideation, anxiety and depression due to the imposed isolation. Others describe heightened levels of abuse by intimate partners. Online therapy and advocacy support were successful in supporting and containing most of our clients but is not conducive to the in-depth work required in working with complex trauma. As a designated essential service, we reopened our offices on a part-time basis during the year to provide services to the most critical clients.

In 2021 One in Four delivered the following services:

- *Advocacy Programme*
  - Our Advocacy Case Managers provide practical information and support to adult survivors of child sexual abuse
  - They worked with 492 (2020: 432) clients - services included child protection notifications to Tusla, support in making Garda complaints, accompaniment to criminal and civil trials and information on housing and welfare
  - We dealt with 69 child protection enquiries
  - The Courts remained closed for much of 2021 due to Covid and many of our clients' trials have been delayed into 2022 and 2023
- *Psychotherapy Programme*
  - Our psychotherapists worked with 165 survivors and their families in individual and group psychotherapy. (2020: 160)
  - There was always a waiting list for this service and this was exacerbated due to the Covid pandemic. We had to close our waiting list for 5 months due to the high demand for our service.
  - Thanks to a new grant from Tusla, we were able to employ a Waiting List Case Manager to support clients during long periods on the waiting list for psychotherapy.
  - At 31 December 2021 there were 59 people on the waiting list for psychotherapy

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**  
**Directors' Report**

**Achievements and performance (continued)**

- *Prevention Sex Offender Intervention Programme*
  - 66 sex offenders attended the Prevention Programme in 2021 (2020: 38). There is now a waiting list for this programme.

**Financial review**

Overview:

- Our overall income in 2021 of €1,318k is up on 2020 income of €1,220k. This was split 78% Restricted income, (2020: 73%) and 22% Unrestricted income, (2020: 27%). Net expenditure of €65k (2020: net income €132k) was incurred. The net expenditure includes a provision, based on professional advice, of €75k for the dilapidation costs of exiting the lease of rented premises.
- Increasing our self-generated / unrestricted income year on year is a key strategic objective.

Restricted Income:

In 2021 we received €1,025k in restricted grants (2020: €885k) which equates to 78% of our total income. Statutory grants account for €984k (2020: €846k). We receive grants from the HSE, The Department of Justice, The Commission for Support of Victims of Crime and Tusla on an annual basis. These funds are used for salaries for specific staff and services and rent/building expenses. In 2021 we received increased grants from The Department of Justice and Tusla. These grants have been received again in 2022.

Unrestricted Income:

The costs of salaries of the other staff, other costs of the organisation and the differential of salary costs in the absence of increases in funding, are funded by one off grants, clinical income, training income, donations and fundraising.

Key impacts in 2021:

- Increase in statutory funding from The Department of Justice (additional €70k) and Tusla additional €47.5k over 2020. These increased funds enabled us to employ additional Advocacy and Clinical staff.
- The unrestricted income earned in 2021 is €292k. The figure in 2020 of €334k included €99k from Pobal as a Covid grant. Excluding that grant, we have shown an increase of non-statutory unrestricted income of €57k in 2021.
- Increases over 2020 in Clinical Income 20%, Regular Donors 62%, Individual donors 93% and Community Fundraising events 94%.
- Relocation in March 2022. After a long search we found a suitable building for us to relocate to early in 2022. This is a larger premises in the centre of Dublin which will enable us to increase our service offering to our clients and enable us to grow further when funds allow.

**Assets and liabilities and financial position**

The net assets of the company have decreased by €65k. The total net assets at 31 December 2021 amount to €142k.

**Reserve policy**

With regard to reserves, funds are held in the bank at the end of the year to meet any unforeseen expenditure that may occur. Our current reserve policy is to aim to hold sufficient funds to cover a minimum of one month salary cost, approximating €87k. Reserves as at 31 December 2021 are €142k, split restricted €25.8k, unrestricted €116.6k. In 2021 the Audit & Finance Committee agreed a new medium-term policy goal and is looking at building the reserves to cover two-month salary (in the region of €174k).

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**  
**Directors' Report**

Agreement has been reached with the funders for the restricted surplus to be spent in 2022.

### **Challenges**

Funding remains a major challenge. We are very grateful to our statutory funders (HSE Social Inclusion, HSE National Social Inclusion Office, The Department of Justice and Tusla), to the philanthropic trusts who supported specific projects and to the companies, groups and individuals who fundraised on our behalf.

However, the demand for our services continues to be greater than our resources. This means that many vulnerable people are waiting for months for an appointment and we have on occasion had to close our waiting lists. We are always concerned about the possibility of suicide.

In addition, the absence of across the board multi-year funding and incremental increases to much of the core funding, presents challenges both in the delivery of the services we provide, the growth of requirements for these services and the management of the business in the medium term. We appreciate that we received a three-year multi-year funding from The Department of Justice in 2021.

### **Risk management**

One in Four maintains a Risk Register which is reviewed annually. In 2021 this was carried out by the Audit Risk & Finance Committee and submitted for discussion and approval by the Board. In October 2021 the Board re-assigned Risk to the Governance Committee to better balance the work load across Committees. Both Committees had their names changed accordingly. Risk is an agenda item at each meeting of the Board of Directors.

### **Principal risks and uncertainties**

The annual review by the Audit, Risk and Finance Committee and the Board focuses on identification and management of all risks to the organisation but specifically the agreed key risks. The Directors have identified that the key risks and uncertainties the company faces continue to be:

- Given our vulnerable client population, the risk that a client may commit suicide either while on the waiting list or when engaging with services is very real
- Ability to match demand for the services with funding leading to extended waiting list periods or closure of the waiting list
- Insufficient funding as a result of a decrease in the level of income (grants and donations) and the ability to adequately manage the business in the absence of multi-year funding and inflationary increases
- Retention and recruitment of a quality workforce with the requisite specific and unique skillsets
- Increase in the regulatory and compliance requirements in accordance with Companies Acts, Health and Safety, Taxation and other legislation
- Reputational risk as a result of the organisation's services or the charity sector leading to a fall in income and client numbers

Notwithstanding these constraints, the Directors are satisfied that the company has adequate resources to continue for at least 12 months from the date of approval of these financial statements and it is appropriate to adopt the going concern basis in the preparation of the financial statements.

One in Four mitigates these key risks as follows:

- management and monitoring of the waiting list and clients
- building a strong relationship with core statutory funders
- closely monitoring emerging changes to regulation and legislation on an ongoing basis
- reporting on P&L, working capital, cash flow, reserves, forecasts and budgets to AFC and the board
- internal control risks are minimised by the implementation of policies, controls and procedures

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**  
**Directors' Report**

- prioritising the welfare and support of our people with strong training, supervision and succession plans

**Events after the end of the reporting period**

*Relocation*

The organisation relocated in March 2022 to a larger building in the centre of Dublin. This will enable us to increase our service offering to our clients and enable us to grow further when funds allow.

*Covid 19*

The pandemic still had an effect on our services going into 2022. Some staff and clients were affected by the virus. We used the timing of our relocation to introduce all staff back into the office. Most of the staff now incorporate (where services allow) a hybrid way of working, in the office and remotely.

**Political donations**

During the financial year the company made no political donations.

**Accounting records**

The measures taken by the directors to secure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The accounting records of the company are located at 35/36 Arran Quay, Dublin 7, D07E221.

**Relevant audit information**

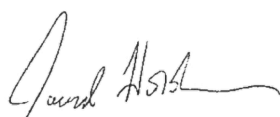
In the case of each of the persons who are directors at the time this report is approved in accordance with Section 332 of the Companies Act 2014:

- so far as each director is aware, there is no relevant audit information of which the company's statutory auditors are unaware, and
- each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's statutory auditors are aware of that information.

**Auditors**

The auditors, Mazars, Chartered Accountants and Statutory Audit Firm, have expressed their willingness to continue in office in accordance with Section 383 (2) of the Companies Act 2014.

This report was approved by the board of directors on 22 June 2022 and signed on behalf of the board by:



**David Holohan**  
Director



**David Kutner**  
Director

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**  
**Directors' Responsibilities Statement**

The Directors are responsible for preparing the Annual Report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the Directors to prepare financial statements for each financial year. Under the law, the Directors have elected to prepare the financial statements in accordance with the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council, and promulgated by the Institute of Chartered Accountants in Ireland and Statement of Recommended Practice (Charities SORP (FRS 102)), issued by the Charity Commission for England and Wales, the Charity Commission for Northern Ireland and the Office of the Scottish Charity Regulator.

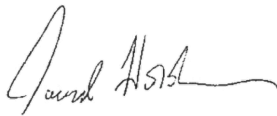
Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the results of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



**David Holohan**  
**Director**



**David Kutner**  
**Director**

**Date: 22 June 2022**

## **Report on the audit of the financial statements**

### ***Opinion***

We have audited the financial statements of One in Four (Ireland) Company Limited by Guarantee ('the company') for the year ended 31 December 2021, which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland issued in the United Kingdom by the Financial Reporting Council (FRS 102).

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2021 and of its result for the year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

### ***Basis for opinion***

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report.

We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### ***Conclusions relating to going concern***

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

***Other information***

The Directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

***Opinions on other matters prescribed by the Companies Act 2014***

Based solely on the work undertaken in the course of the audit, we report that:

- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements;
- the directors' report has been prepared in accordance with applicable legal requirements;
- the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited; and
- the financial statements are in agreement with the accounting records.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

***Matters on which we are required to report by exception***

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of Sections 305 to 312 of the Act, which relate to disclosure of directors' remuneration and transactions are not complied with by the company. We have nothing to report in this regard.

**Respective responsibilities*****Responsibilities of Directors for the financial statements***

As explained more fully in the Directors' Responsibilities Statement set out on page 10, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

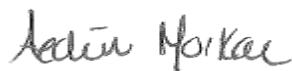
***Auditor's responsibilities for the audit of the financial statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: [http://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description of auditors responsibilities for audit.pdf](http://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf) . This description forms part of our auditor's report.

**The purpose of our audit work and to whom we owe our responsibilities**

Our report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Aedín Morkan  
For and on behalf of  
Mazars  
Chartered Accountants  
and Statutory Audit Firm  
Harcourt Centre  
Block 3  
Harcourt Road  
Dublin 2**

**Date: 22 June 2022**

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Statement of Financial Activities (including Income and Expenditure Account)**  
**For the year ended 31 December 2021**

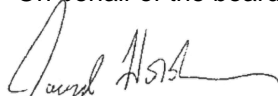
	Note	Unrestricted 2021	Restricted 2021	Total 2021	Total 2020
		€	€	€	€
<b>Income and endowments from:</b>					
Donations and legacies	4	183,873	-	183,873	144,469
Charitable activities	5	108,486	1,023,627	1,132,113	1,059,241
Other	6	-	1,750	1,750	15,750
Investments	11	48	-	48	41
<b>Total income and endowments</b>		<b>292,407</b>	<b>1,025,377</b>	<b>1,317,784</b>	<b>1,219,501</b>
<b>Expenditure on:</b>					
Raising funds		161,282	-	161,282	138,081
Charitable activities	7	178,988	1,042,129	1,221,117	949,426
<b>Total expenditure</b>		<b>340,270</b>	<b>1,042,129</b>	<b>1,382,399</b>	<b>1,087,507</b>
<b>Net (expenditure) / income</b>		<b>(47,863)</b>	<b>(16,752)</b>	<b>(64,615)</b>	<b>131,994</b>
<b>Net movement in funds</b>		<b>(47,863)</b>	<b>(16,752)</b>	<b>(64,615)</b>	<b>131,994</b>
<b>Total funds brought forward at 1 January</b>		<b>164,517</b>	<b>42,545</b>	<b>207,062</b>	<b>75,068</b>
<b>Total funds carried forward at 31 December</b>		<b>116,654</b>	<b>25,793</b>	<b>142,447</b>	<b>207,062</b>

There are no other gains and losses other than those presented above.

The notes on pages 17 to 29 form part of these financial statements.

All income and expenditure derive from continuing activities.

On behalf of the board;



**David Holohan**  
**Director**



**David Kutner**  
**Director**

**Date: 22 June 2022**

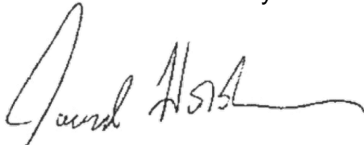
**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Balance Sheet**  
**As at 31 December 2021**

		2021	2020
	Note	€	€
<b>Fixed assets</b>			
Tangible assets	9	<u>6,695</u>	<u>6,774</u>
<b>Current Assets</b>			
Debtors	10	17,909	13,115
Cash at bank and in hand	11	<u>460,763</u>	<u>447,731</u>
		478,672	460,846
<b>Creditors: Amounts falling due within one year</b>	12	<u>(342,920)</u>	<u>(260,558)</u>
<b>Net current assets</b>		<u>135,752</u>	<u>200,288</u>
<b>Net assets</b>		<u><b>142,447</b></u>	<u><b>207,062</b></u>
<b>Funds</b>			
Unrestricted Funds	13	116,654	164,517
Restricted Funds		<u>25,793</u>	<u>42,545</u>
<b>Total Funds</b>		<u><b>142,447</b></u>	<u><b>207,062</b></u>

The notes on pages 17 to 29 form part of these financial statements.

These financial statements were approved by the board of Directors on 22<sup>nd</sup> June 2022 and signed on behalf of the board by:



**David Holohan**  
**Director**



**David Kutner**  
**Director**

**Date: 22 June 2022**

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Statement of Cash Flows**  
**For the Year Ended 31 December 2021**

	Note	2021	2020
		€	€
<b>Cash flows from operating activities</b>			
Net (expenditure) / income		(64,615)	131,994
Adjustment for:			
Depreciation of tangible fixed assets	9	4,349	3,269
Bad debts expense		1,226	-
Dilapidation provision	12	75,000	-
Operating income before working capital changes		15,960	135,263
(Increase) / decrease in debtors		(6,020)	19,714
Increase in creditors		7,362	54,732
Net cash provided by operating activities		<u>17,302</u>	<u>209,709</u>
<b>Cash flows from investing activities</b>			
Acquisition of tangible assets	9	<u>(4,270)</u>	<u>(595)</u>
Net increase in cash at bank and in hand		13,032	209,114
Cash at bank and in hand at beginning of financial year	11	<u>447,731</u>	<u>238,617</u>
<b>Cash at bank and in hand at end of financial year</b>		<b><u>460,763</u></b>	<b><u>447,731</u></b>

The notes on pages 17 to 29 form part of these financial statements.

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2021**

**1. General Information**

These financial statements, comprising the statement of financial activities, the balance sheet, the statement of cash flows and the related notes 1 to 20, constitute the individual financial statements of One in Four (Ireland) CLG (the “company”) for the financial year ended 31 December 2021.

One in Four (Ireland) CLG is a private company limited by guarantee, incorporated in the Republic of Ireland and is a registered charity. The company is a public benefit entity. The registered office and principal place of business is 35/36 Arran Quay, Dublin 7. The nature of the company’s operations and its principal activities are set out in the Directors’ Report on pages 4-9.

**Statement of compliance**

The financial statements have been prepared in accordance with FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (FRS 102).

**Currency**

The financial statements have been presented in Euro (€) which is also the functional currency of the company.

**2. Accounting policies**

**Basis of preparation**

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention modified to include certain items at fair value. The financial reporting framework that has been applied in their preparation is the Companies Act 2014, FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” issued by the Financial Reporting Council and the Statement of Recommended Practice (Charities SORP (FRS102)) as published by the Charity Commission for England and Wales, the Charity Commission of Northern Ireland and the Office of the Scottish Charity Regulator which are recognised by the UK Financial Reporting Council (FRC) as the appropriate bodies to issue SORPs for the charity sector in the UK. Financial reporting in line with Charities SORP is considered best practice for charities in Ireland. As noted above, the directors consider that the adoption of the Charities SORP requirements is the most appropriate accounting to properly reflect and disclose the activities of the organisation.

**Income**

Income is recognised when the company has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Income from government and other grants, whether ‘capital’ grants or ‘revenue’ grants, is recognised when the company has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably.

Donations and income from fundraising events organised by the company are included when there is entitlement, receipt is probable and the amount can be measured reliably. Legacy income is recognised in the accounting period in which it is received or when it is probable that the legacy will be received and the value of the legacy can be measured reliably.

Donations in kind are recognised as income when the criteria for income recognition is met. Donations in kind are measured at fair value.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the bank.

**Expenditure**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any Value Added Tax which cannot be fully recovered and is reported as part of the expenditure to which it relates.

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2021**

**2. Accounting policies (Continued)**

**Expenditure (Continued)**

Costs of generating funds comprise the costs associated with attracting voluntary income and costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the company and include the audit fees and costs linked to the strategic management of the company.

All costs are allocated between the expenditure categories of the statement of financial activities on a basis designed to reflect the use of resources. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis e.g. floor areas, per capita or estimated usage.

**Employee benefits**

The costs of short-term employee benefits, including holiday pay and other similar non-monetary benefits, are recognised as a liability and an expense.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

**Tangible assets**

Tangible assets are initially recorded at cost and are subsequently stated at cost less any accumulated depreciation and impairment losses.

**Depreciation**

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Long Leasehold Property – 5%  
Fixtures, Fittings and Equipment– 25%

Assets over the threshold of €500 are capitalised. Laptops and mobile phones are not capitalised. If there is an indication that there has been a significant change in depreciation rate, useful economic life or residual value of tangible assets, the depreciation is revised prospectively to reflect the new estimates.

**Financial instruments**

The company only holds basic financial instruments and has chosen to adopt Section 11 of FRS 102 in respect of financial instruments.

Financial assets and financial liabilities are recognised when the company becomes a party to the contractual provisions of the instrument.

Financial liabilities are classified according to the substance of the contractual arrangements entered into.

**Financial assets and liabilities**

All financial assets and liabilities are initially measured at transaction price (including transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a finance transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2021**

**2. Accounting policies (Continued)**

**Financial assets and liabilities (Continued)**

Financial assets include cash at bank and in hand and debtors (excluding prepayments). Financial liabilities include trade and other creditors, credit card and accruals.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial assets expire or are settled, b) the company transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the company, despite having retained some significant risks and rewards of ownership, has transferred control of the asset to another party and the other party has the practical ability to sell the asset in its entirety to an unrelated third party and is able to exercise the ability unilaterally and without needing to impose additional restrictions on the transfer.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Balances that are classified as payable or receivable within one year on initial recognition are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

**Prepayments**

Prepayments are expenses paid in advance and recorded as assets before being utilised. Prepayments are apportioned over the period covered by the payment and charged to the statement of financial activities when incurred. Prepayments that are expected to be realised no more than 12 months after the reporting period are classified as current assets. Otherwise, these are classified as noncurrent assets.

**Deferred income**

Deferred income consists of grants received in advance which will be recognised in a future period upon fulfilment of the related conditions.

**Defined contribution plans**

Contributions to defined contribution plans are recognised as an expense in the year in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

**Restricted funds**

Restricted funds represent grants, donations and sponsorship received which can only be used for particular purposes specified by the donors or sponsorship programmes which are binding on the company. Such purposes are within the overall aims of the company. All sums received by the company come within the general objectives of the company.

**Unrestricted funds**

Unrestricted funds represent amounts which are expendable at the discretion of the Directors in the furtherance of the overall objectives of the company and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

**Operating leases**

Operating lease payments are charged to the statement of financial activities in the period to which they relate.

**Taxation**

The company's operations are not for profit and accordingly the company avails of the company's exemption from corporation tax.

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2021**

**2. Accounting policies (Continued)**

**Judgements and key sources of estimation uncertainty**

**Going concern**

Whilst funding remains a challenge for the organisation, statutory funding has been confirmed for 2022 at the same level, or higher than 2021. We also received a three-year multiyear funding from The Department of Justice in 2021.

With the world reeling from the war in Ukraine, a lot of fundraising focus is understandably on assisting that cause. We are however confident that we will increase our unrestricted funds in 2022 through donations and fund-raising activities. There is ongoing management and governance oversight by the Senior Management Team, the Audit & Finance Committee, and the Board of Directors on all financial aspects of the organisation.

The Board of Directors are satisfied that the Company has adequate resources to continue for at least 12 months from the date of approval of these financial statements which demonstrate that there is no material uncertainty regarding the company's ability to meet its liabilities as they fall due and it is appropriate to adopt the going concern basis in the preparation of the financial.

**3. Limited by guarantee**

The Company is limited by guarantee and not having a share capital. Every member of the Company undertakes to contribute to the assets of the company in the event of the same being wound up while she/he is a member, or within one year after she/he ceased to be a member, and the costs, charges and expenses of winding up, and for the adjustment of the rights of contributors themselves, such as may be required, not exceeding €6.35.

**4. Donations and Legacies**

	<b>2021</b>	2020
	€	€
Donations and legacies	104,815	71,303
Community fundraising events	67,011	34,569
Donations in kind	12,047	38,597
	<u>183,873</u>	<u>144,469</u>

All donations and legacies are considered unrestricted income unless there are specific conditions attached. In the absence of such conditions, it can be assumed the donation is to be used for the general objectives of the company.

All donations and legacies received in the current and prior year were unrestricted.

Donations and legacies were derived from:

	<b>2021</b>	2020
	€	€
Republic of Ireland	158,879	139,318
Within EU (outside the Republic of Ireland)	-	4,486
Outside EU	24,994	665
	<u>183,873</u>	<u>144,469</u>

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2021**

**5. Income from Charitable Activities**

<b>Current Year</b>		<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>
<b>Grantor</b>	<b>Grant Name/ Purpose</b>	<b>€</b>	<b>€</b>	<b>€</b>
Health Service Executive	Provision of advocacy and psychotherapy services	-	531,066	531,066
HSE National Social Inclusion Office	Funding for prevention program	-	80,000	80,000
Túsla Child and Family Agency	Funding for psychotherapy services	-	190,313	190,313
Department of Justice. CSVC	Provision of support for victims of crime	-	182,698	182,698
Community Fund	Court Support from previous year	-	10,000	10,000
Dublin Bus	Suicide prevention programme	-	2,000	2,000
Hospital Saturday Fund		-	2,300	2,300
National Lottery	HSE National Lottery Funding	-	3,250	3,250
Community Fund – RTE does Comic Relief	Therapy connections through digital	-	10,000	10,000
Irish Human Rights and Equality Commission	Access to rights and access to justice	-	12,000	12,000
		<u>-</u>	<u>1,023,627</u>	<u>1,023,627</u>
<b>Other Income</b>				
Clinical Income		107,986	-	107,986
Training Income		500	-	500
		<u>108,486</u>	<u>-</u>	<u>108,486</u>
<b>Total Income from Charitable Activities</b>		<u>108,486</u>	<u>1,023,627</u>	<u>1,132,113</u>

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2021**

**5. Income from Charitable Activities (Continued)**

<b>Prior Year</b>		<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>
<b>Grantor</b>	<b>Grant Name/ Purpose</b>	<b>€</b>	<b>€</b>	<b>€</b>
Health Service Executive	Provision of advocacy and psychotherapy services	-	514,680	514,680
HSE National Social Inclusion Office	Funding for prevention program	-	80,000	80,000
Túsia Child and Family Agency	Funding for psychotherapy sessions	-	136,900	136,900
Department of Justice. CSVC	Provision of support for victims of crime	-	113,000	113,000
Community Funds	Professional assistance re CASP/GDPR	-	10,000	10,000
Community Funds	Survivors of sexual abuse	-	5,000	5,000
Cork Street Grant	Rapid Suicide Risk Assessment Programme	-	1,200	1,200
Pobal Stability Grant	Covid: Stability Scheme	99,447	-	99,447
Hospital Saturday Fund		-	2,040	2,040
National Lottery Charities Fund	HSE National Lottery Funding	-	6,700	6,700
		<u>99,447</u>	<u>869,520</u>	<u>968,967</u>
<b>Other Income</b>				
	Clinical Income	88,620	-	88,620
	Training Income	1,654	-	1,654
		<u>90,274</u>	<u>-</u>	<u>90,274</u>
<b>Total Income from Charitable Activities</b>		<u>189,721</u>	<u>869,520</u>	<u>1,059,241</u>

All income from charitable activities was derived from the Republic of Ireland.

**6. Other Income**

Other income pertains to the contributions received towards shared costs from a number of organisations regarding professional assistance for GDPR CASP work amounted to €1,750 in 2021 and €15,750 in 2020. All other income was derived from the Republic of Ireland.

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2021**

**7. Analysis of Charitable Expenditure**

	Administrative €	Advocacy and Clinical €	Total €
<b>Current Year</b>			
Staff costs	162,874	676,142	839,016
Other staff costs	18,118	76,899	95,017
<b>Total staff costs</b>	<u>180,992</u>	<u>753,041</u>	<u>934,033</u>
Other operating charges (see below)	280,025	7,059	287,084
	<u>461,017</u>	<u>760,100</u>	<u>1,221,117</u>
<b>Prior Year</b>			
Staff costs	151,756	556,923	708,679
Other staff costs	21,724	7,573	29,297
<b>Total staff costs</b>	<u>173,480</u>	<u>564,496</u>	<u>737,976</u>
Other operating charges (see below)	205,390	6,060	211,450
	<u>378,870</u>	<u>570,556</u>	<u>949,426</u>

<b>Other Operating Charges</b>	<b>2021</b> €	2020 €
Building Expenses (excluding rent)	27,345	26,588
Rent - business premises	79,125	79,433
Office Expenses	22,236	20,158
Depreciation	4,349	3,269
Professional Fees	29,608	42,735
Telephone and Communications	29,768	36,357
Travel and Meetings	6,964	2,910
IHREC Focus Group Cost	11,463	
Dilapidation expense	75,000	-
Bad debts expense	1,226	-
<b>Total Other Operating Charges</b>	<u>287,084</u>	<u>211,450</u>

Included within the above are support costs as follows:

	<b>2021</b> €	2020 €
Administration	162,874	151,756
Governance cost - statutory auditor's remuneration (exclusive of VAT)	7,500	7,500
	<u>170,374</u>	<u>159,256</u>

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2021**

**8. Staff Costs**

The average number of persons employed by the company during the financial year was as detailed below. Due to the part time nature of some roles, the numbers have been rounded to the nearest whole number.

	<b>2021</b>	2020
	<b>Number</b>	Number
Administrative	4	4
Advocacy	4	3
Clinical	7	6
Fund Raising	2	2
	<u>17</u>	<u>15</u>

The aggregate payroll costs incurred during the financial year were:

	<b>2021</b>	2020
	<b>€</b>	€
Wages and salaries	825,613	721,484
Ex-gratia payment	9,000	-
Social insurance costs	89,933	77,130
Pension costs	5,165	6,236
	<u>929,711</u>	<u>804,850</u>

No Directors received any remuneration or expenses during the year.

**The total employee benefits of higher paid employees**

	<b>2021</b>	2020
	<b>Number</b>	Number
The number of employees whose employee benefits (excluding employer's pension) fell into the bands below were:		
€60,000 - €70,000	1	2
€70,000 - €80,000	2	-
€80,001 - €90,000	-	-
€90,001 - €100,000	1	1
	<u>4</u>	<u>3</u>

The key management personnel of the company are the CEO, Clinical Director, Advocacy Director, Head of Fundraising and Head of Business Services. The total employee benefits of the key management personnel of the company amounted to €334,805 (2020: €320,676).

The pay of key management personnel is set by approval of the Board.

No Directors or any other persons related to the company had any personal interest in any contracts or transactions entered into by the company during the year.

All of the amounts stated above were recognised as an expense of the company in the financial year. No amount was capitalised into assets.

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2021**

**9. Tangible assets**

	Long Leasehold Property €	Fixtures, Fittings and Equipment €	Total €
<b>Cost</b>			
At 1 January 2021	8,500	119,274	127,774
Additions	-	4,270	4,270
At 31 December 2021	8,500	123,544	132,044
<b>Depreciation</b>			
At 1 January 2021	7,650	113,350	121,000
Charge for year	425	3,924	4,349
At 31 December 2021	8,075	117,274	125,349
<b>Net Book Value</b>			
At 1 January 2021	850	5,924	6,774
At 31 December 2021	425	6,270	6,695

**10. Debtors**

	2021 €	2020 €
Trade debtors	5,886	5,456
Prepayments	12,023	7,659
	17,909	13,115

The Company has written-off uncollectible trade debtors amounting to €1,226 in 2021.

All trade debtors are due within the company's normal terms, which is 45 days. Other than as indicated, all debtors are due within one year.

**11. Cash and cash equivalents**

	2021 €	2020 €
Cash at bank and in hand	460,763	447,731

Cash at bank is immediately available for use in the current operations. Interest income earned on cash at bank amounted to €48 in 2021 (2020: €41).

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2021**

**12. Creditors: amounts falling due within one year**

	<b>2021</b>	<b>2020</b>
	<b>€</b>	<b>€</b>
Credit card	1,362	16
Dilapidations provision	75,000	-
Trade and other creditors	11,402	5,436
Accruals	20,820	14,061
PAYE and social welfare	28,336	25,065
Deferred income	206,000	215,980
	<u>342,920</u>	<u>260,558</u>

Trade and other creditors, credit card and accruals are payable at various dates in the next 12 months in accordance with the suppliers' usual terms and conditions.

Tax and social insurance are repayable at various dates over the coming months in accordance with the applicable statutory provisions.

Dilapidations provision represents an estimate of expenses to be incurred to reinstate the rented premises at 2 Holles Street to the condition when the Charity took possession of same.

Deferred income comprises of grants received in advance in which terms and conditions have not yet been met.

Movements in deferred income are as follow:

	<b>Balance at 1 January</b>	<b>Amounts received during the year</b>	<b>Amounts released during the year</b>	<b>Balance at 31 December</b>
	<b>€</b>	<b>€</b>	<b>€</b>	<b>€</b>
The Community Foundation	29,000	20,000	-	49,000
TUSLA	102,230	-	(27,230)	75,000
IHREC	8,000	-	(8,000)	-
Contributions towards shared costs for CASP/GDPR	1,750	-	(1,750)	-
HSE	75,000	7,000	-	82,000
	<u>215,980</u>	<u>27,000</u>	<u>(36,980)</u>	<u>206,000</u>

**13. Movement in Funds**

<b>Current Year</b>	<b>Balance at 1 January</b>	<b>Income</b>	<b>Expenditure</b>	<b>Balance at 31 December</b>
	<b>€</b>	<b>€</b>	<b>€</b>	<b>€</b>
<b>Restricted funds</b>				
Charitable activities	26,795	1,023,627	(1,042,129)	8,293
Other	15,750	1,750	-	17,500
<b>Total restricted funds</b>	<u>42,545</u>	<u>1,025,377</u>	<u>(1,042,129)</u>	<u>25,793</u>
<b>Unrestricted funds</b>				
General funds	164,517	292,407	(340,270)	116,654
<b>Total unrestricted funds</b>	<u>164,517</u>	<u>292,407</u>	<u>(340,270)</u>	<u>116,654</u>
<b>Total funds</b>	<u>207,062</u>	<u>1,317,784</u>	<u>(1,382,399)</u>	<u>142,447</u>

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2021**

**13. Movement in Funds (Continued)**

<i>Prior Year</i>	Balance at 1 January €	Income €	Expenditure €	Balance at 31 December €
<b>Restricted funds</b>				
Charitable activities	-	869,520	(842,725)	26,795
Other	-	15,750	-	15,750
<b>Total restricted funds</b>	<u>-</u>	<u>885,270</u>	<u>(842,725)</u>	<u>42,545</u>
<b>Unrestricted funds</b>				
<i>General funds</i>				
Other general funds	75,068	334,231	(244,782)	164,517
<b>Total unrestricted funds</b>	<u>75,068</u>	<u>334,231</u>	<u>(244,782)</u>	<u>164,517</u>
<b>Total funds</b>	<u>75,068</u>	<u>1,219,501</u>	<u>(1,087,507)</u>	<u>207,062</u>

There was no transfer between fund classes during the current or prior year.

**14. The Funds of the Company comprise the following:**

<i>Current Year</i>	Unrestricted €	Restricted €	Total 2021 €
Fund balances at 31 December 2021 are represented by:			
Tangible fixed assets	6,695	-	6,695
Debtors	17,909	-	17,909
Cash at bank and in hand	176,693	284,070	460,763
Liabilities	(136,920)	(206,000)	(342,920)
<b>Total net assets</b>	<u>64,377</u>	<u>78,070</u>	<u>142,447</u>

<i>Prior Year</i>	Unrestricted €	Restricted €	Total 2020 €
Fund balances at 31 December 2020 are represented by:			
Tangible fixed assets	6,774	-	6,774
Debtors	13,115	-	13,115
Cash at bank and in hand	189,206	258,525	447,731
Liabilities	(44,578)	(215,980)	(260,558)
<b>Total net assets</b>	<u>164,517</u>	<u>42,545</u>	<u>207,062</u>

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2021**

**15. Financial instruments**

The carrying amount for each category of financial instruments is as follows:

	2021	2020
	€	€
<b>Financial assets that are debt instruments measured at amortised cost</b>		
Trade debtors	5,886	5,476
Cash and cash equivalents	460,763	447,731
	466,649	453,207
<b>Financial liabilities measured at amortised cost</b>		
Credit card	1,362	16
Trade and other creditors	11,402	5,436
Accruals	20,820	14,061
	33,584	19,513

**16. Related Parties**

The related parties of the company are considered to be the Directors, their close family members and entities which they control or in which they have a significant interest as well as members of the company. There were no transactions entered into between the company and its related parties during the current or previous financial year.

The total amount of expenses incurred by the Directors and reimbursed by the company was €nil (2020: €nil).

There were no related party transactions.

*Transactions with Key Management Personnel*

Other than as set out at note 8 there were no transactions with key management personnel during the current or previous financial year.

**17. Operating Leases**

At the year end the company held a lease of twenty-five years relating to its then business premises at 2 Holles Street, Dublin 2. Rent recognised in 2021 amounted to €79,125 (2020: €76,563). Since the year end the company has terminated this lease and moved premises. The company also incurred lease expenditure in relation to the lease of equipment amounting to €868 (2020: €1,700).

Total future minimum lease payments as at 31 December are as follows:

	2021	2020
	€	€
Within one year	6,250	77,630
After one year but no more than five years	-	135,870
More than five years	-	-
	6,250	213,500

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2021**

**18. Retirement benefit commitments**

There is a legacy defined contribution pension scheme which was funded by contributions from the participating employees. None of the current employees are members of this scheme. The assets of this scheme are held in a separately administered fund.

The pension cost charged in the statement of financial activities is based on contributions payable for the year to a Personal Retirement Savings Accounts held by the CEO totalling €5,165 (2020: €6,236).

**19. Subsequent Events**

The Company served notice to leave its business premises, 2 Holles Street, Dublin 2 in January 2022 and relocated to 35/36 Arran Quay, Dublin 7 in March 2022. The new lease term is for 15 years and subject to regular rent review every 5 years.

**20. Approval of financial statements**

The board of Directors approved these financial statements for issue on 22 June 2022