

Company registration number: 359278

CRA number: 20052393

CHY number: 15289

ONE IN FOUR (IRELAND)

Company Limited by Guarantee, Pursuant to the Companies Act 2014

Report and Financial Statements

For the Financial Year Ended 31 December 2024

ONE IN FOUR (IRELAND)
Limited by Guarantee, Pursuant to the Companies Act 2014

Contents	Page
Directors and other information	3
Directors' Report	4-10
Directors' Responsibilities Statement	11
Independent Auditor's Report	12-14
Statement of Financial Activities (including Income and Expenditure Account)	15
Balance Sheet	16
Statement of Cash Flows	17
Notes to the financial statements	18 - 31

Directors and other information

Directors	Catherine Heaney David Barrett Conn Dorai-Raj Emma Dennehy Derek Small Sinead Ring Nial Behan Conall Harding Philip Lee (Appointed 21 February 2024)
Secretary	Niall Behan
Company Number	359278
Charity Number	CHY 15289
CRA Number	20052393
Registered office and Business Address	35/36 Arran Quay Smithfield Dublin 7
Auditors	Forvis Mazars Chartered Accountants And Statutory Audit Firm Harcourt Centre Block 3 Harcourt Road Dublin 2
Bankers	Bank of Ireland Lower Baggot Street Dublin 2
Solicitors	Pearse Mehigan & Co. Solicitors 83/84 Upper George's Street Dun Laoghaire Co. Dublin

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014
Directors' Report

The Directors present their annual report and the audited financial statements of One in Four ("company") for the financial year ended 31 December 2024.

Our purpose and activities:

The company was founded on 15 July 2002. The principal activity of the company is to provide support to people who have experienced sexual abuse during childhood, their families, and to those who cause sexual harm through psychotherapy, advocacy and prevention services.

The Directors do not envisage any change in the principal activities of the company.

Structure, governance and management:

Constitution

One in Four was incorporated under the Companies Act 2014 as a company limited by guarantee and not having share capital; it is a registered charity in the Republic of Ireland (CHY15289, RCN 20052393) and has been granted charitable status under sections 207 and 208 of the Taxes Consolidation Act, 1997. The governing document is the One in Four Constitution. The Constitution sets out the objects and powers of One in Four, which is governed by a board of directors with a Chairperson. The Directors have responsibility for the Strategic direction of One in Four. They have appointed a Chief Executive and she has delegated authority, within terms approved by the Board, for day- to-day operational matters, including finance and service delivery.

Compliance

One in Four is fully compliant with the CRA Governance Code and the CRA Fundraising Guidelines. We are compliant with the Children First Act 2015 and the requirements of the Lobbying Register.

Financial statements for the year ended 31 December 2023 were submitted to the CRO in August 2024. The 2023 Annual report was launched on 24 October 2024.

Board meetings

The Board met 7 times in 2024 (2023: 8). These meetings were a mix of in person or by video conference.

Directors

The names of the persons who at any time during the financial year were Directors of the company are as follows:

- Catherine Heaney
- David Barrett
- Conn Dorai-Raj
- Emma Dennehy
- Sinead Ring
- Derek Small
- Niall Behan
- Conall Harding
- Philip Lee - Appointed 21 February 2024.

Appointment of new Directors

The Board undertakes periodic review and succession planning in relation to the required skills and experience for the Board. Specific technical skills and experience are prioritised. New Board members are identified and recruited based on these prioritised profiles, through Boardmatch, on the suggestion of an existing Board member and a public call via social media. Proposed Board members are identified by the Nominations Committee, interviewed by the

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014
Directors' Report

Chairperson, with a recommendation discussed and if agreed, then approved by the full Board.

Directors are appointed for a term of three years. On the expiration of the three-year term, directors may be reappointed for a further term but may not be appointed for more than three terms of three years.

Directors are non-executive and do not receive remuneration. Expenses are disclosed in staff costs (Note 8) in the financial statements.

Once appointed the Director is invited to attend the next meeting of the Board of Directors, subject to formal nomination at the next AGM. New Board members receive a Board induction / information pack in addition to an induction program:

- Induction pack:
 - a letter of appointment
 - copy of the Directors' Code of Conduct
 - Directors' Handbook this includes the constitution, organisational structure, Strategic plan, annual report and financial statements, board committees with Terms of Reference, schedule of board meetings for the year, risk register and other policies
 - Charities Regulator Governance Code compliance form
- Induction programme is tailored to individual appointee and covers a range of topics, including meetings with the CEO and the Senior Management Team to be fully briefed on the goals, purpose and operations of the organisation

Committees of the Board:

The following Board Committees are established and report to the Board:

Governance and Risk Committee (GRC)- Niall Behan is the Chair. The other members are Conn Dorai-Raj, Sinead Ring and Conall Harding who joined the committee on 20 March 2024. The committee met 5 times in 2024, (2023: 5).

The Governance Committee is responsible to “oversee and report to the Board on Governance policies, processes and compliance and to review and monitor the risk management systems of the organisation, including the Risk Register”.

In 2024, the committee was proactive in ensuring good governance and risk management. Its key activities included:

- Overseeing the induction of new Board members
- Reviewing of Risk Management policy and tracked Risk Register
- Monitoring legal and regulatory compliance
- Completed annual review of the Directors' Governance Handbook
- Considering the charity classification of One in Four with Charity Regulator
- Ensuring compliance with the Charities Regulator Governance Code
- Review and revision of the Constitution

Audit and Finance Committee (AFC) – David Barrett is the Chair, and the other members are Emma Dennehy, Derek Small. The committee met 5 times in 2024 (2023: 5).

The key areas addressed were:

- Review and consideration of the financial performance of the organisation through 2024
- Review of the 2023 annual financial statements and external audit with Forvis Mazars
- Consideration of going concern and draft of the directors' statement
- Review of fundraising/donations and unrestricted income for 2024
- Review of internal processes and controls.

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014
Directors' Report

Nominations Committee – Catherine Heaney is the Chair. The other members are David Barrett and Conall Harding

The Nominations Committee reviews the future recruitment needs of the Board, including the position of Chair and will oversee succession planning and keep the Board advised as appropriate.

The Nominations committee did not meet in 2024. (2023: 6)

Research Committee - The Research Committee is comprised of Dr. Conn Dorai-Raj, Dr. Sinead Ring, and non-Board members Dr Jane Pillinger, Dr. Joe Mooney and Dr. Julie Brown, Clinical Director.

The committee considers proposals in relation to research projects from external academic institutions or independent researchers or for staff-initiated research. The committee considered one proposal in 2024. (2023: 3)

Management team:

While not members of the Board and subject to the Board's direction, the senior management team are tasked with the day-to-day operation of the company:

- CEO - Maeve Lewis retired 31 March 2024. Deirdre Kenny appointed 1 April 2024
- Deputy CEO and Advocacy Director - Deirdre Kenny until 31 March 2024
- Advocacy Director – Naomi Gould appointed 1 May 2024
- Clinical Director – Dr. Julie Brown. Appointed Deputy CEO 1 July 2024.
- Head of Business Services - Deirdre Mackay
- Head of Fundraising - Vacant for 2024.

Achievements and performance

In March 2024, CEO Maeve Lewis retired after 16 years of service. Following a recruitment process that began in late 2023, Deirdre Kenny, previously the Advocacy Director, was appointed as the new CEO and took up the role in April. Naomi Gould was subsequently appointed as the new Advocacy Director.

January 2024 saw the establishment of Cuan, the new statutory Domestic, Sexual and Gender-Based Violence Agency. Cuan has assumed responsibility for funding previously managed by the Department of Justice and has indicated a transition to multi-annual funding going forward. Cuan has committed to additional funding for our service, specifically for a half-time therapist post within our prevention programme. Furthermore, Cuan has agreed to fund the new post of Strategic Engagement Director, recognising the importance of Strategic communications, advocacy, and fundraising for the organisation's sustainability and impact.

The organisation began developing a new Strategic plan in 2024, which will guide our operations and objectives for the coming years. It focuses on key areas to address the increasing demand for services and the evolving landscape of childhood sexual abuse support in Ireland. The plan emphasises strengthening partnerships and shaping policy to build a safer society for children and securing vital funding to support the organisation's mission.

The Scoping Inquiry Report into historical sexual abuse in schools, published in September 2024, revealed 2,395 allegations of abuse involving 884 alleged abusers across 308 schools. This report led to a significant surge in demand for One in Four's services. In the six weeks following the report's publication, over 500 people engaged with the organisation seeking support. The surge in demand put considerable pressure on our services. Subsequently we secured additional funding from the Department of Education. A key recommendation from the Scoping Inquiry was the establishment of a Commission of Inquiry, which, when commenced, is likely to further increase demand for our services.

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014
Directors' Report

The additional funding will cover five extra client service posts and 20 sessional therapy hours per week. This will allow for extended opening hours enabling us to better meet the needs of clients.

An interim Head of Fundraising was contracted for the year, 2024, to provide stability during the transition to a new CEO and the development of a new Strategic plan, allowing flexibility for potential changes in the fundraising strategy going forward.

One in Four faced significant recruitment challenges throughout 2024, reflecting the competitive nature of the sector and the specialist skills required for our work. The Community Fundraising role remained vacant for six months, impacting our ability to engage with local supporters and organise community-based events. Additionally, several client-facing positions were unfilled for a period.

One in Four successfully recruited for the role of Task Force Coordinator in 2024 to establish a national task force aimed at addressing child sexual abuse in Ireland. Furthermore, the attitudinal research into factors impeding the reduction of child sexual abuse, conducted by Dr. Karen Hand, is nearing completion and is scheduled to be published in May 2025. This research will inform the task force's work and guide future prevention efforts.

In late 2024 we completed a comprehensive technology upgrade, modernising our IT infrastructure with new desktops and laptops for remote work. We transitioned to a cloud-based system, enhancing data management. This upgrade improves operational efficiency, data security and enhances our service delivery.

Service delivery

Our wrap-around service model is designed to support survivors of childhood sexual abuse, those who engage in sexually harmful behaviour and the families of both.

The Advocacy programme provides specialised support, with the primary focus of providing clear and accessible information and emotional support, while also offering opportunities and resources to build each individual's capacity for self-advocacy and decision-making. Our Advocacy team are experienced in recognising and responding to the effects of complex trauma which are often activated in a legal process, engagements with authority or everyday challenges. Our approach is based on building trust, fostering resilience and empowering survivors.

	2024	2023
Number of clients	1,037	515
Number of sessions provided	5,461	3,054
Number of court accompaniment sessions	130 sessions 32 clients	243 sessions 47 clients

Survivor Psychotherapy Programme delivers a range of empirically guided therapeutic interventions to victim/survivors of childhood sexual violence. Our services include assessment and support for those on our waiting list, along with specialised care for complex client presentations requiring long-term, in-depth psychotherapy. We offer both individual and group therapy options, as well as a structured, forward-facing model for clients with less complex needs.

The Prevention programme adopts causer-related intervention as a core child protection strategy. Uniquely, our programme works with individuals both with and without convictions, delivered by therapists with extensive expertise in working with survivors of sexual abuse. Assessments are conducted to ensure suitability and capacity for engagement. Tailored risk management focuses on criminogenic factors, while simultaneously supporting and developing protective factors. We offer both

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014
Directors' Report

individual and group work, including a dedicated Child Sexual Exploitation Material (CSEM) group in response to current needs. Our work is collaborative, with strong partnerships established with An Garda Síochána, Tusla and the Probation Service.

The Family Programme consists of 10-week psychoeducation groups, providing a safe, non-judgemental space for members of different families to come together. The programme aims to address shame and stigma surrounding sexual violence in childhood, while educating participants about the impacts of abuse and the risks related to offending behaviour. Participants build confidence in discussing the abuse with their family member, developing their capacity to understand and support their family member in appropriate ways.

Neurofeedback Training in 2024, One in Four invested in training staff and the equipment required for Neurofeedback Training (NFT). This is a safe, non-invasive, and innovative treatment for trauma. NFT helps calm the hyper-vigilant brain, alleviating enduring symptoms and supporting individuals who struggle with self-regulation and progress in traditional talk therapy. Building on this investment, we have been running a pilot programme throughout 2024 to assess the effectiveness of NFT with our client population, with initial results indicating promising outcomes in reducing trauma symptoms and improving self-regulation.

	2024	2023
Number of clients	226	227
Number of sessions provided	2,213	2,794
Number of clients – Waiting List Case Managers	453	518
Number of engagements – Waiting List Case Managers	1,789	1,968

Financial review

Overview:

- Our overall income in 2024 of €2,290k is up €549k on 2023 income of €1,741k. This was split 70.5 % Restricted Income, (2023-81%) and 29.57% Unrestricted income, (2023-19%). A surplus of €462k (2023-€34k) was achieved.
- Included in the unrestricted income for 2024 was an unsolicited donation of €400k. This was very welcome and enabled us to undertake our technology upgrade and also boost our unrestricted reserves.
- Increasing our self-generated / unrestricted income year on year is a key Strategic objective.

Restricted Income:

In 2024 we received €1,615k in restricted grants (2023-€1,409k) which equates to 73% of our total income. Statutory grants account for €1,456k (2023-€1,324k). We receive grants from the HSE, the Department of Justice/Cuan, and Tusla on an annual basis. We also received funding from the Department of Education in 2024. These funds are used for salaries for specific staff and services and rent/building expenses. These grants have been received again in 2025.

Other grants of €159k were received towards funding of other non-operational projects that One in Four are involved in, in some cases jointly with other NGOs.

Unrestricted Income:

The costs of salaries of the other staff, other costs of the organisation and the differential of salary costs in the absence of increases in funding, are funded by one-off grants, clinical income, training income, donations and fundraising.

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014
Directors' Report

Key financial impacts in 2024

- Increase in statutory funding of €142 k.
- Receipt of unsolicited donation of €400k.
- Decrease in community fundraising 48% over 2023.

Assets and liabilities and financial position

The net assets of the company have increased by €462k. The total net assets are € 873k. As at 31.12.2024, Restricted funds € 298k (2023-€207k), Unrestricted funds € 575k (2023-€205k).

Reserve policy

With regard to reserves, funds are held in the bank at the end of the year to meet any unforeseen expenditure that may occur. Our current reserve policy is to aim to hold sufficient funds to cover a minimum of two and a half months' salary cost, approximating €300k. Reserves as at 31 December 2024 are € 873k, split restricted € 298k, unrestricted €575k.

Risk management

One in Four maintains a Risk Register which is reviewed annually. In 2024 this was carried out by the Governance & Risk Committee and submitted for discussion and approval by the Board. Risk is an agenda item at each meeting of the Board of Directors.

Principal risks and uncertainties

The annual review by the Governance & Risk Committee and the Board focuses on identification and management of all risks to the organisation but specifically the agreed key risks. The Directors have identified that the key risks and uncertainties the company faces continue to be:

- Given our vulnerable client population, the risk that a client may commit suicide either while on the waiting list or when engaging with services is very real.
- Ability to match demand for the services with funding leading to extended waiting list periods or closure of the waiting list.
- Insufficient funding as a result of a decrease in the level of income (grants and donations) and the ability to adequately manage the business in the absence of multi-year funding and inflationary increases.
- Retention and recruitment of a quality workforce with the requisite specific and unique skillsets.
- Increase in the regulatory and compliance requirements in accordance with the Companies Act, Health and Safety, Taxation and other legislation.
- Reputational risk as a result of the organisation's services or the charity sector leading to a fall in income and client numbers.

Notwithstanding these constraints, the Directors are satisfied that the Company has adequate resources to continue for at least 12 months from the date of approval of these financial statements and it is appropriate to adopt the going concern basis in the preparation of the financial statements.

One in Four mitigates these key risks as follows:

- Management and monitoring of the waiting list and clients
- Building and maintaining strong relationships with core statutory funders
- Closely monitoring emerging changes to regulation and legislation on an ongoing basis
- Reporting on P&L, working capital, cash flow, reserves, forecasts and budgets to AFC and the Board
- Internal control risks are minimised by the implementation of policies, controls and procedures
- Prioritising the welfare and support of our people with strong training, supervision and succession plans

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014
Directors' Report

Events after the end of the reporting period

There were no significant events since the end of the reporting period.

Political donations

During the financial year the company made no political donations.

Accounting records

The measures taken by the directors to secure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The accounting records of the company are located at 35/36 Arran Quay, Dublin 7, D07E221.

Relevant audit information

In the case of each of the persons who are directors at the time this report is approved in accordance with Section 332 of the Companies Act 2014:

- So far as each director is aware, there is no relevant audit information of which the company's statutory auditors are unaware, and
- Each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's statutory auditors are aware of that information.

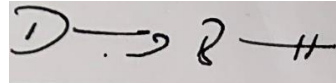
Auditors

The auditors, Forvis Mazars, Chartered Accountants and Statutory Audit Firm, having been appointed during the year, continue in office in accordance with Section 383 (2) of the Companies Act 2014.

This report was approved by the board of directors on 7 May 2025 and signed on behalf of the Board by:



Catherine Heaney
Director



David Barrett
Director

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014
Directors' Responsibilities Statement

The Directors are responsible for preparing the Annual Report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the Directors to prepare financial statements for each financial year. Under the law, the Directors have elected to prepare the financial statements in accordance with the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council and Statement of Recommended Practice (Charities SORP (FRS 102)), issued by the Charity Commission for England and Wales, the Charity Commission for Northern Ireland and the Office of the Scottish Charity Regulator.

Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the results of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the Directors are required to:

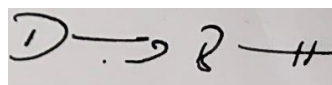
- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



Catherine Heaney
Director



David Barret
Director

Date: 07.05.2025

**Independent Auditor's Report to the Members of
ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014**

Report on the audit of the financial statements

Opinion

We have audited the financial statements of One in Four (Ireland) Company Limited by Guarantee ('the company') for the year ended 31 December 2024, which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland issued in the United Kingdom by the Financial Reporting Council (FRS 102).

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2024 and of its result for the year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report.

We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

**Independent Auditor's Report to the Members of
ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014**

Other information

The Directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements;
- the directors' report has been prepared in accordance with applicable legal requirements;
- the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited; and
- the financial statements are in agreement with the accounting records.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of Sections 305 to 312 of the Act, which relate to disclosure of directors' remuneration and transactions are not complied with by the company. We have nothing to report in this regard.

**Independent Auditor's Report to the Members of
ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014**

Respective responsibilities

Responsibilities of Directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 11, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

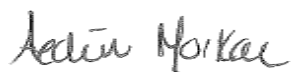
Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: [http://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description of auditors responsibilities for audit.pdf](http://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf) . This description forms part of our auditor's report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Aedín Morkan
For and on behalf of
Forvis Mazars
Chartered Accountants
and Statutory Audit Firm
Harcourt Centre
Block 3
Harcourt Road
Dublin 2**

Date: 28 May 2025

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014

Statement of Financial Activities (including Income and Expenditure Account)
For the year ended 31 December 2024

	Note	<u>Unrestricted</u> <u>2024</u>	<u>Restricted</u> <u>2024</u>	<u>Total</u> <u>2024</u>	<u>Total</u> <u>2023</u>
<u>Income and Endowments from:</u>					
Donations and Legacies	4	545,721	-	545,721	191,074
Charitable Activities	5	127,866	1,466,488	1,594,354	1,499,639
Other	6	-	148,635	148,635	50,000
Interest income	11	995	-	995	55
Total Income and endowments		674,582	1,615,123	2,289,705	1,740,768
<u>Expenditure on</u>					
Raising Funds		119,053	-	119,053	182,554
Charitable Activities	7	182,738	1,438,144	1,620,881	1,473,956
Other		2,952	85,290	88,242	50,271
Total Expenditure		304,472	1,523,434	1,828,176	1,706,781
Net Income		369,840	91,689	461,529	33,987
Transfer between Unrestricted & Restricted	13	-	-	-	-
Net movement in Funds		369,840	91,689	461,529	33,987
Total Funds brought forward at 1 January		205,178	206,551	411,729	377,742
Total Funds carried forward at 31 December	13	575,018	298,240	873,258	411,729

There are no other gains and losses other than those presented above.

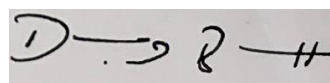
The notes on pages 18 to 30 form part of these financial statements.

All income and expenditure derive from continuing activities.

On behalf of the board;



Catherine Heaney
Director



David Barret
Director

Date: 07.05.2025

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014

Balance Sheet
As at 31 December 2024

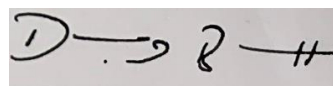
		2024	2023
	Note	€	€
Fixed assets			
Tangible assets	9	<u>166,952</u>	<u>159,919</u>
Current Assets			
Debtors	10	24,171	19,928
Cash at bank and in hand	11	<u>1,019,334</u>	<u>441,296</u>
		1,043,505	461,224
Creditors: Amounts falling due within one year	12	<u>(337,199)</u>	<u>(209,414)</u>
Net current assets		<u>706,306</u>	<u>251,810</u>
Net assets		<u>873,258</u>	<u>411,729</u>
Funds	13		
Unrestricted Funds		575,018	205,178
Restricted Funds		<u>298,240</u>	<u>206,551</u>
Total Funds		<u>873,258</u>	<u>411,729</u>

The notes on pages 18 to 30 form part of these financial statements.

These financial statements were approved by the board of Directors on 7 May 2025 and signed on behalf of the board by:



Catherine Heaney
Director



David Barret
Director

Date: 07.05.2025

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014

Statement of Cash Flows
For the Year Ended 31 December 2024

	Note	2024 €	2023 €
Cash flows from operating activities			
Net income		461,529	33,987
Adjustment for:			
Depreciation of tangible fixed assets	9	26,461	18,236
Operating income before working capital changes		<u>487,990</u>	<u>52,223</u>
Increase in debtors		(4,243)	(1,146)
(Decrease) / Increase in creditors		<u>127,785</u>	<u>9,203</u>
Net cash provided by operating activities		<u>611,532</u>	<u>60,280</u>
Cash flows from investing activities			
Acquisition of tangible assets	9	<u>(33,494)</u>	<u>(23,858)</u>
		578,038	
Net increase in cash at bank and in hand			36,422
Cash at bank and in hand at beginning of financial year	11	<u>441,296</u>	<u>404,874</u>
Cash at bank and in hand at end of financial year		<u>1,019,334</u>	<u>441,296</u>

The notes on pages 18 to 30 form part of these financial statements.

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014

Notes to the Financial Statements
For the Year Ended 31 December 2024

1. General Information

These financial statements, comprising the statement of financial activities, the balance sheet, the statement of cash flows and the related notes 1 to 20, constitute the individual financial statements of One in Four (Ireland) CLG (the “company”) for the financial year ended 31 December 2024.

One in Four (Ireland) CLG is a company limited by guarantee, incorporated in the Republic of Ireland and is a registered charity. The company is a public benefit entity. The registered office and principal place of business is 35/36 Arran Quay, Dublin 7. The nature of the company’s operations and its principal activities are set out in the Directors’ Report on pages 4-10.

Statement of compliance

The financial statements have been prepared in accordance with FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (FRS 102).

Currency

The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. Accounting policies

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention modified to include certain items at fair value. The financial reporting framework that has been applied in their preparation is the Companies Act 2014, FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” issued by the Financial Reporting Council and the Statement of Recommended Practice (Charities SORP (FRS102)) as published by the Charity Commission for England and Wales, the Charity Commission of Northern Ireland and the Office of the Scottish Charity Regulator which are recognised by the UK Financial Reporting Council (FRC) as the appropriate bodies to issue SORPs for the charity sector in the UK. Financial reporting in line with Charities SORP is considered best practice for charities in Ireland.

Income

Income is recognised when the company has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Income from government and other grants, whether ‘capital’ grants or ‘revenue’ grants, is recognised when the company has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably.

Donations and income from fundraising events organised by the company are included when there is entitlement, receipt is probable and the amount can be measured reliably. Legacy income is recognised in the accounting period in which it is received or when it is probable that the legacy will be received and the value of the legacy can be measured reliably.

Donations in kind are recognised as income when the criteria for income recognition is met. Donations in kind are measured at fair value.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the bank.

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any Value Added Tax which cannot be fully recovered and is reported as part of the expenditure to which it relates.

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014

Notes to the Financial Statements
For the Year Ended 31 December 2024

2. Accounting policies (Continued)

Expenditure (Continued)

Costs of generating funds comprise the costs associated with attracting voluntary income and costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the company and include the audit fees and costs linked to the Strategic management of the company.

All costs are allocated between the expenditure categories of the statement of financial activities on a basis designed to reflect the use of resources. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis e.g. floor areas, per capita or estimated usage.

Employee benefits

The costs of short-term employee benefits, including holiday pay and other similar non-monetary benefits, are recognised as a liability and an expense.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Tangible assets

Tangible assets are initially recorded at cost and are subsequently stated at cost less any accumulated depreciation and impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Long Leasehold Property – 5%
Leasehold Improvements – 6.67%
Fixtures, Fittings and Equipment – 25%

Assets over the threshold of €500 are capitalised. Laptops and mobile phones are not capitalised. If there is an indication that there has been a significant change in depreciation rate, useful economic life or residual value of tangible assets, the depreciation is revised prospectively to reflect the new estimates.

Financial instruments

The company only holds basic financial instruments and has chosen to adopt Section 11 of FRS 102 in respect of financial instruments.

Financial assets and financial liabilities are recognised when the company becomes a party to the contractual provisions of the instrument.

Financial liabilities are classified according to the substance of the contractual arrangements entered into.

Financial assets and liabilities

All financial assets and liabilities are initially measured at transaction price (including transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a finance transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014

Notes to the Financial Statements
For the Year Ended 31 December 2024

2. Accounting policies (Continued)

Financial assets and liabilities (Continued)

Financial assets include cash at bank and in hand and debtors (excluding prepayments). Financial liabilities include trade and other creditors, credit card and accruals.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial assets expire or are settled, b) the company transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the company, despite having retained some significant risks and rewards of ownership, has transferred control of the asset to another party and the other party has the practical ability to sell the asset in its entirety to an unrelated third party and is able to exercise the ability unilaterally and without needing to impose additional restrictions on the transfer.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Balances that are classified as payable or receivable within one year on initial recognition are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

Prepayments

Prepayments are expenses paid in advance and recorded as assets before being utilised. Prepayments are apportioned over the period covered by the payment and charged to the statement of financial activities when incurred. Prepayments that are expected to be realised no more than 12 months after the reporting period are classified as current assets. Otherwise, these are classified as noncurrent assets.

Deferred income

Deferred income consists of grants received in advance which will be recognised in a future period upon fulfilment of the related conditions.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the year in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

Restricted funds

Restricted funds represent grants, donations and sponsorship received which can only be used for particular purposes specified by the donors or sponsorship programmes which are binding on the company. Such purposes are within the overall aims of the company. All sums received by the company come within the general objectives of the company.

Unrestricted funds

Unrestricted funds represent amounts which are expendable at the discretion of the Directors in the furtherance of the overall objectives of the company and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

Operating leases

Operating lease payments are charged to the statement of financial activities in the period to which they relate.

Taxation

The company's operations are not for profit and accordingly the company avails of the company's exemption from corporation tax.

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014

Notes to the Financial Statements
For the Year Ended 31 December 2024

2. Accounting policies (Continued)

Judgements and key sources of estimation uncertainty

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenditure. The accounting estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about the carrying amounts of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

Going concern

Whilst funding remains a challenge for the organisation, statutory funding has been confirmed for 2025 at the same level, or higher than 2024.

Our unrestricted reserves increased by €370k in 2024 and our fundraising and donations income stream remained reasonably strong in 2024. We are confident for 2025 that we can increase our donor and supporter base. There is ongoing management and governance oversight by the Senior Management Team, the Audit & Finance Committee, and the Board of Directors on all financial aspects of the organisation.

The Board of Directors are satisfied that the Company has adequate resources to continue for at least 12 months from the date of approval of these financial statements, that there is no material uncertainty regarding the company's ability to meet its liabilities as they fall due and that it is appropriate to adopt the going concern basis in the preparation of the financial statements.

3. Limited by guarantee

The Company is limited by guarantee and not having a share capital. Every member of the Company undertakes to contribute to the assets of the company in the event of the same being wound up while she/he is a member, or within one year after she/he ceased to be a member, and the costs, charges and expenses of winding up, and for the adjustment of the rights of contributors themselves, such as may be required, not exceeding €6.35.

4. Donations and Legacies

	2024	2023
	€	€
Donations and legacies	499,102	97,498
Community fundraising events	46,281	89,741
Donations in kind	338	3,835
	<u>545,721</u>	<u>191,074</u>

All donations and legacies are considered unrestricted income unless there are specific conditions attached. In the absence of such conditions, it can be assumed the donation is to be used for the general objectives of the company.

All donations and legacies received in the current and prior year were unrestricted.

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014

Notes to the Financial Statements
For the Year Ended 31 December 2024

4. Donations and Legacies (continued)

Donations and legacies were derived from:

	2024	2023
	€	€
Republic of Ireland	518,786	154,362
Within EU (outside the Republic of Ireland)	-	-
Outside EU	26,935	36,712
	545,721	191,074

5. Income from Charitable Activities

Current Year

Grantor	Grant Name/ Purpose	Unrestricted	Restricted	Total
		€	€	€
	Provision of Operational and psychotherapy services	-	598,902	598,902
Health Service Executive	Funding for prevention program	-	86,193	86,193
HSE National Social Inclusion Office	Provision of Advocacy services	-	503,218	503,218
Department of Justice /CUAN	Funding for psychotherapy services	-	250,975	250,975
Tusla Child and Family Agency	Admin and Telecom support.	-	17,000	17,000
Department of Education	Structured counselling services	-	3,000	3,000
Hospital Saturday Fund	Advocacy research	-	7,200	7,200
IHREC Advocacy		-	1,466,488	1,466,488
Other Income				
	Clinical Income	126,187	-	126,187
	Training Income	1,679	-	1,679
		127,866	-	127,866
Total Income from Charitable Activities		127,866	1,466,488	1,594,354

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014

Notes to the Financial Statements
For the Year Ended 31 December 2024

5. Income from Charitable Activities (Continued)

Prior Year		Unrestricted	Restricted	Total
Grantor	Grant Name/ Purpose	€	€	€
Health Service Executive	Provision of advocacy and psychotherapy services	-	573,349	573,349
HSE National Social Inclusion Office	Funding for prevention program	-	80,000	80,000
Tusla Child and Family Agency	Funding for psychotherapy services	-	237,251	237,251
Department of Justice	Provision of support for victims of crime	-	424,000	424,000
The Ireland Funds	Heart of Community Fund	-	20,000	20,000
ESB Energy for Generation Funds	Coping Skills program	-	6,100	6,100
Hospital Saturday Fund	Neurofeedback Training	-	3,000	3,000
HSE National Lottery Fund	Neurofeedback Training	-	9,120	9,120
Dublin Bus Community Spirit Awards	Furniture	-	2,000	2,000
ESB Energy for Generation Funds	Enhanced Efficiencies in therapy services.	-	4,160	4,160
		-	1,358,980	1,358,980
Other Income				
Clinical Income		138,659	-	138,659
Training Income		2,000	-	2,000
		140,659	-	140,659
Total Income from Charitable Activities		140,659	1,358,980	1,499,639

All income from charitable activities was derived from the Republic of Ireland.

6. Other Income

Current Year		Unrestricted	Restricted	Total
Grantor	Grant Name/ Purpose	€	€	€
Community Foundation	Attitudinal research	-	10,000	10,000
Community Foundation	Child Safety Task Force	-	138,635	148,635
Total Other income		-	148,635	148,635

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014

Notes to the Financial Statements
For the Year Ended 31 December 2024

6. Other Income (continued)

Prior Year

Grantor	Grant Name/ Purpose	Unrestricted €	Restricted €	Total €
Community Foundation	Attitudinal research	-	50,000	50,000
Total other income		<u>-</u>	<u>50,000</u>	<u>50,000</u>

7. Analysis of Charitable Expenditure

	Administrative €	Advocacy and Clinical €	Total €
Current Year			
Staff costs	175,306	1,030,871	1,206,177
Other staff costs	40,895	85,514	126,409
Total staff costs	<u>216,201</u>	<u>1,116,385</u>	<u>1,332,586</u>
Other operating charges (see below)	264,350	23,945	288,295
	<u>480,551</u>	<u>1,140,330</u>	<u>1,620,881</u>
Prior Year			
Staff costs	159,670	945,603	1,105,273
Other staff costs	27,708	102,439	130,147
Total staff costs	<u>187,378</u>	<u>1,048,042</u>	<u>1,235,420</u>
Other operating charges (see below)	220,937	17,599	238,536
	<u>408,315</u>	<u>1,065,641</u>	<u>1,473,956</u>

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014

Notes to the Financial Statements
For the Year Ended 31 December 2024

	2024	2023
Other Operating Charges	€	€
Building Expenses (excluding rent)	47,931	53,630
Rent - business premises	94,444	94,444
Office Expenses	25,542	27,182
Depreciation	26,461	18,236
Professional Fees	16,925	11,750
Telephone and Communications	51,863	28,334
Travel and Meetings	1,184	4,960
Total Other Operating Charges	<u>264,350</u>	<u>238,536</u>

Included within the above are support costs as follows:

	2024	2023
	€	€
Administration	184,880	164,969
Governance cost - statutory auditor's remuneration (exclusive of VAT)	8,500	8,250
	<u>193,880</u>	<u>173,219</u>

8. Staff Costs

The average number of persons employed by the company during the financial year was as detailed below. Due to the part time nature of some roles, the numbers have been rounded to the nearest whole number.

	2024	2023
	Number	Number
Administrative	4	5
Advocacy	6	6
Clinical	8	8
Fundraising	2	2
	<u>20</u>	<u>21</u>

The aggregate payroll costs incurred during the financial year were:

	2024	2023
	€	€
Wages and salaries	1,186,666	1,111,068
Social insurance costs	123,444	120,330
Pension costs	6,088	6,235
	<u>1,316,198</u>	<u>1,237,633</u>

No Directors received any remuneration or expenses during the year.

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014

Notes to the Financial Statements
For the Year Ended 31 December 2024

The total employee benefits of higher paid employees	2024	2023
	Number	Number
The number of employees whose employee benefits (excluding employer's pension) fell into the bands below were:		
€60,001 - €70,000	3	1
€70,001 - €80,000	2	2
€80,001 - €90,000	-	1
€90,001 - €100,000	2	1
€100,001 - €110,000	1	-
	8	5
	8	5

7. Staff Costs (Continued)

The key management personnel of the company are the CEO, Deputy CEO, Clinical Director, Advocacy Director, Head of Fundraising and Head of Business Services. The total employee benefits of the key management personnel of the company amounted to €438,943 (2023: €410,706).

The pay of key management personnel is set by approval of the Board.

No Directors or any other persons related to the company had any personal interest in any contracts or transactions entered into by the company during the year.

All of the amounts stated above were recognised as an expense of the company in the financial year. No amount was capitalised into assets.

8. Tangible assets

	Computers & Office Equipment	Clinical Equipment	Lease Improvements	Total
	€	€	€	€
Cost				
At 1 January 2024	128,974	19,617	161,363	309,954
Additions	33,494	-	-	33,494
Disposals	-	-	-	-
At 31 December 2024	162,468	19,617	161,363	343,448
Depreciation				
At 1 January 2024	123,615	4,904	21,516	150,035
Charge for year	10,799	4,904	10,758	26,461
Disposals	-	-	-	-
At 31 December 2024	134,414	9,808	32,274	176,496
Net Book Value				
At 1 January 2024	5,359	14,713	139,847	159,919
At 31 December 2024	28,054	9,809	129,089	166,952

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014

Notes to the Financial Statements
For the Year Ended 31 December 2024

9. Debtors

	2024	2023
	€	€
Trade debtors	4,256	5,781
Accrued revenue	625	10,700
Prepayments	5,762	3,447
VAT Receivable	13,528	-
	<u>24,171</u>	<u>19,928</u>

The Company has not written-off any uncollectible trade debtors in the current year.

All trade debtors are due within the company's normal terms, which is 45 days. Other than as indicated, all debtors are due within one year.

10. Cash and cash equivalents

	2024	2023
	€	€
Cash at bank and in hand	<u>1,019,334</u>	<u>441,296</u>

Cash at bank is immediately available for use in the current operations. Interest income earned on cash at bank amounted to €995 in 2024 (2023: €88).

11. Creditors: amounts falling due within one year

	2024	2023
	€	€
Trade and other creditors	7,486	5,764
Lease Liability	33,796	39,352
Accruals	34,347	11,356
PAYE and social welfare	40,811	35,304
Deferred income	220,759	117,638
	<u>337,199</u>	<u>209,414</u>

Trade and other creditors, credit card and accruals are payable at various dates in the next 12 months in accordance with the suppliers' usual terms and conditions.

Tax and social insurance are repayable at various dates over the coming months in accordance with the applicable statutory provisions.

Deferred income comprises grants received in advance in which terms and conditions have not yet been met.

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014

Notes to the Financial Statements
For the Year Ended 31 December 2024

Movements in deferred income are as follow:

	Balance at 1 January 2024	Amounts received during the year	Amounts released to income during the year	Balance at 31 December 2024
	€	€	€	€
The Community Foundation - NCS Task Force	100,000	38,635	(138,635)	-
The Community Foundation - Attitudinal research	-	10,000	(10,000)	-
The Community Foundation towards shared costs for CASP	7,638	-	-	7,638
Contributions towards shared costs for CASP/GDPR	10,000	-	-	10,000
Tusla re 2025 Costs	-	99,196	-	99,196
Department of Education Targeted supports	-	100,000	-	100,000
Payments received towards 2025 Specialised Psychotherapy training program	-	3,925	-	3,925
	<u>117,638</u>	<u>251,756</u>	<u>(148,635)</u>	<u>220,759</u>

12. Movement in Funds

<i>Current Year</i>	Balance at 1 January	Income	Expenditure	Transfer between funds	Balance at 31 December
	€	€	€	€	€
Restricted funds					
Charitable activities	286,917	1,466,488	(1,438,144)	(130,352)-	184,909
Other	(80,366)	148,635-	(85,290)	130,352-	113,331
Total restricted funds	<u>206,551</u>	<u>1,615,123</u>	<u>(1,523,434)</u>	<u>-</u>	<u>298,240</u>
Unrestricted funds					
<i>General Funds</i>	205,178	674,582	(304,742)	-	575,018
Total unrestricted funds	<u>205,178</u>	<u>674,582</u>	<u>(304,742)</u>	<u>-</u>	<u>575,018</u>
Total funds	<u>411,729</u>	<u>2,289,705</u>	<u>(1,828,176)</u>	<u>-</u>	<u>873,258</u>

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014

Notes to the Financial Statements
For the Year Ended 31 December 2024

<i>Prior Year</i>	Balance at 1 January	Income	Expenditure	Transfer between Funds	Balance at 31 December
	€	€	€	€	€
Restricted funds					
Charitable activities	233,402	1,358,980	(1,305,465)	-	286,917
Other	(80,366)	50,000	(50,000)	-	(80,366)
Total restricted funds	153,036	1,408,980	(1,355,465)	-	206,551
Unrestricted funds					
<i>General funds</i>	224,706	331,788	(351,316)	-	205,178
Total unrestricted funds	224,706	331,788	(351,316)	-	205,178
Total funds	377,742	1,740,768	(1,706,781)	-	411,729

13. The Funds of the Company comprise the following:

	Unrestricted	Restricted	Total 2024
<i>Current Year</i>	€	€	€

Fund balances at 31 December 2024 are represented by:

Tangible fixed assets	35,743	131,209	166,952
Debtors	24,171	-	24,171
Cash at bank and in hand	632,044	387,290	1,019,334
Liabilities	(116,940)	(220,259)	(337,199)
Total net assets	575,018	298,240	873,258

	Unrestricted	Restricted	Total 2023
<i>Prior Year</i>	€	€	€

Fund balances at 31 December 2023 are represented by:

Tangible fixed assets	16,116	143,803	159,919
Debtors	19,928	-	19,928
Cash at bank and in hand	260,910	180,386	441,296
Liabilities	(91,776)	(117,638)	(209,414)
Total net assets	205,178	206,551	411,729

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014

Notes to the Financial Statements
For the Year Ended 31 December 2024

14. Financial instruments

The carrying amount for each category of financial instruments is as follows:

	2024	2023
	€	€
Financial assets that are debt instruments measured at amortised cost		
Trade debtors	4,256	5,781
Cash and cash equivalents	1,019,334	441,296
	1,023,590	447,077
Financial liabilities measured at amortised cost		
Trade and other creditors	7,486	5,764
Lease Liability	33,796	39,352
Accruals	34,347	11,356
	75,629	56,472

15. Related Parties

The related parties of the company are considered to be the Directors, their close family members and entities which they control or in which they have a significant interest as well as members of the company. There were no transactions entered into between the company and its related parties during the current or previous financial year.

The total amount of expenses incurred by the Directors and reimbursed by the company was €nil (2023: €nil).

There were no related party transactions.

Transactions with Key Management Personnel

Other than as set out at note 8 there were no transactions with key management personnel during the current or previous financial year.

17. Operating Leases

The company relocated to 35/36 Arran Quay, Dublin 7 in February 2022. The lease term is for 15 years which is subject to regular rent review every 5 years. The lease agreement provides for rent-free periods of 7 months in year 1 and, if no break, a further 3 months in year 6. In accordance with FRS102 the rent-free periods have been spread throughout the lease term. Rent recognised in 2024 amounted to €94,444 (2023: €94,444). The company also incurred lease expenditure in relation to the lease of equipment amounting to €1,736 (2023: €1,736).

Total future minimum lease payments as at 31 December are as follows:

	2024	2023
	€	€
Within one year	94,444	94,444
After one year but no more than five years	377,778	377,778
More than five years	668,982	763,426
	1,141,204	1,235,648

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014

Notes to the Financial Statements
For the Year Ended 31 December 2024

18. Retirement benefit commitments

There is a legacy defined contribution pension scheme which was funded by contributions from the participating employees. None of the current employees are members of this scheme. The assets of this scheme are held in a separately administered fund.

The pension cost charged in the statement of financial activities is based on contributions payable for the year to a Personal Retirement Savings Accounts held by the CEO totalling €6,088 (2023: €6,235).

19. Subsequent Events

There have been no significant events affecting the company since the year end.

20. Approval of financial statements

The board of Directors approved these financial statements for issue on 7 May 2025.

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014

Notes to the Financial Statements
For the Year Ended 31 December 2024

The following pages do not form part of the statutory financial statements and are not subject of the independent auditor's report.

ONE IN FOUR (IRELAND)
Company Limited by Guarantee, Pursuant to the Companies Act 2014

Notes to the Financial Statements
For the Year Ended 31 December 2024

Statutory Grants – DPER Circular 13/2014

- Name of Grantor/Funder: **HSE & National Social Inclusion office**
 - Grant type: Section 39 service arrangement. CHO8 & NSIO
 - Purpose of grant/fund: Staffing costs/Building rents & Costs
 - Grant value and term:
 - Total grant value: €685,096
 - Term/Financial year: 1.1.24 – 31.12.24
 - Received in the financial year: €685,096
 - Spent in the financial year: €685,096
 - Unspent/Deferred at year-end: €0
 - Restrictions: As outlined in HSE Service Level Agreement
-
- Name of Grantor/Funder: **Department of Justice**
 - Grant type: Support of Victims of Crime/CUAN
 - Purpose of grant/fund: Staffing costs – Advocacy service
 - Grant value and term:
 - Total grant value: €503,218
 - Term/Financial year: 1.1.24 – 31.12.24
 - Received in the financial year: €503,18
 - Spent in the financial year: €469,41
 - Unspent/Deferred at year-end: €33,808
 - Restrictions: As outlined in Department of Justice Service Agreement
-
- Name of Grantor/Funder: **Tusla – Child and Family Agency**
 - Grant type: Domestic & Sexual violence services
 - Purpose of grant/fund: Staffing costs/Wrap around supports/early intervention etc.
 - Grant value and term:
 - Total grant value: €336,975
 - Term/Financial year: 1.1.24 – 31.12.24
 - Received in the financial year: €336,975
 - Spent in the financial year: €256,559
 - Unspent/Deferred at year-end: €86,000
 - Restrictions: As outlined in Tusla Service Level Agreement

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Notes to the Financial Statements
For the Year Ended 31 December 2024

- Name of Grantor/Funder: **Department of Education**
- Grant type: Telecom, Staff and admin costs
- Purpose of grant/fund: Targeted supports for those impacted by Scoping enquiry

- Grant value and term:
 - Total grant value: €117,000
 - Term/Financial year: 1.1.24 – 31.12.24
 - Received in the financial year: €117,000
 - Spent in the financial year: €17,000
 - Unspent/Deferred at year-end: €100,000
- Restrictions: As outlined in Department of Education Service Agreement

Funder	HSE	Dept of Justice	Tusla	DOE
Income	685,096	503,218	336,975	117,000
Expenditure				
Staff Costs	564,974	448,410	237,110	10,000
Building rent & Costs	86,000	13,000	-	-
Office costs	16,023	5,000	5,000	7,000
Tel & Comms costs	9,750	3,000	9,707	-
Audit services	5,906	-	-	-
Travel	2,443	-	1,950	-
Research project	-	-	-	-
Total Expenditure	685,096	469,410	253,767	17,000
Current Year end Surplus/Deficit	-	33,808	83,208	100,000
Opening Balance	-	-	2,891	-
Closing Balance	-	33,808	86,000	100,000