

Company registration number: 359278

CRA number: 20052393

CHY number: 15289

**ONE IN FOUR (IRELAND)**

**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Report and Financial Statements**

**For the Financial Year Ended 31 December 2025**

**ONE IN FOUR (IRELAND)**  
**Limited by Guarantee, Pursuant to the Companies Act 2014**

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## Directors and other information

<b>Directors</b>	Catherine Heaney (Chair until 12 February 2025) David Barrett (Chair from 12 February 2025) Dr. Conn Dorai-Raj Emma Dennehy (resigned on 3 December 2025) Derek Small Dr. Sinéad Ring Niall Behan Conall Harding Philip Lee Derek Nolan (appointed on 7 May 2025)
<b>Secretary</b>	Niall Behan
<b>Company Number</b>	359278
<b>Charity Number</b>	CHY 15289
<b>CRA Number</b>	20052393
<b>Registered office and Business Address</b>	35/36 Arran Quay Smithfield Dublin 7
<b>Auditors</b>	Forvis Mazars Chartered Accountants And Statutory Audit Firm Harcourt Centre Block 3 Harcourt Road Dublin 2
<b>Bankers</b>	Bank of Ireland Lower Baggot Street Dublin 2
<b>Solicitors</b>	Pearse Mehigan & Co. Solicitors 83/84 Upper George's Street Dun Laoghaire Co. Dublin

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**  
**Directors' Report**

The Directors present their annual report and the audited financial statements of One in Four ("the company") for the financial year ended 31 December 2025.

**Our purpose and activities:**

The company was founded on 15 July 2002. The principal activity of the company is to provide support to people who have experienced sexual abuse during childhood, their families, and to those who cause sexual harm through psychotherapy, advocacy and prevention services.

The Directors do not envisage any change in the principal activities of the company.

**Structure, governance and management:**

**Constitution**

One in Four was incorporated under the Companies Act 2014 as a company limited by guarantee and not having share capital; a registered charity in the Republic of Ireland (CHY15289, RCN 20052393) and has been granted charitable status under sections 207 and 208 of the Taxes Consolidation Act, 1997. The governing document is the One in Four Constitution. The Constitution sets out the objects and powers of One in Four, which is governed by a board of directors with a Chairperson. The Directors have responsibility for the strategic direction of One in Four. They have appointed a Chief Executive and she has delegated authority, within terms approved by the Board, for day-to-day operational matters, including finance and service delivery.

**Compliance**

One in Four is fully compliant with the CRA Governance Code and the CRA Fundraising Guidelines. We are compliant with the Children First Act 2015 and the requirements of the Lobbying Register.

Financial statements for the year ended 31 December 2024 were submitted to the CRO in August 2025. The CRA Annual Report for 2024 was submitted on 28 October 2025. The 2024 Annual report was launched on 2 October 2025.

**Board meetings**

The Board met 7 times in 2025 (2024: 7). These meetings were a mix of in person or by video conference.

**Directors**

The names of the persons who at any time during the financial year were Directors of the company are as follows; the number of Board meetings attended by them are in brackets.

- David Barrett (6) Interim Chair from 12 February 2025, Appointed Chair at AGM on 7 May 2025.
- Catherine Heaney (6) Chair until 12 February 2025.
- Dr. Conn Dorai-Raj (7)
- Emma Dennehy (2) Resigned 3 December 2025.
- Dr. Sinéad Ring (5)
- Derek Small (5)
- Niall Behan (4)
- Conall Harding (5)
- Philip Lee (4)
- Derek Nolan (4) Appointed 7 May 2025.

**Appointment of new Directors**

The Board undertakes periodic review and succession planning in relation to the required skills and experience for the Board. Specific technical skills and experience are prioritised. New Board members are identified and recruited based on these prioritised profiles, through Boardmatch, on the suggestion of an existing Board member and a public call via social media.

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**Directors' Report**

Proposed Board members are identified by the Nominations Committee, interviewed by the Chairperson, with a recommendation discussed and if agreed, then approved by the full Board.

Directors are appointed for a term of three years. On the expiration of the three-year term, directors may be reappointed for a further term but may not be appointed for more than three terms of three years.

Directors are non-executive and do not receive remuneration. Expenses are disclosed in staff costs (Note 8) in the financial statements.

Once appointed the Director is invited to attend the next meeting of the Board of Directors, subject to formal nomination at the next AGM. New Board members receive a Board induction / information pack in addition to an induction program:

- Induction pack:
  - a letter of appointment
  - copy of the Directors' Code of Conduct
  - Directors' Handbook which includes the constitution, organisational structure, strategic plan, annual report and financial statements, board committees with Terms of Reference, schedule of board meetings for the year, risk register and other policies
  - Charities Regulator Governance Code compliance form
- Induction programme is tailored to individual appointee and covers a range of topics, including meetings with the CEO and the Senior Management Team to be fully briefed on the goals, purpose and operations of the organisation

**Committees of the Board:**

The following Board Committees are established and report to the Board:

**Governance and Risk Committee (GRC)**

Niall Behan is the Chair and serves as the Company Secretary. The other members are Dr. Conn Dorai-Raj, Dr. Sinéad Ring and Conall Harding. The committee met 2 times in 2025 (2024:5).

The Governance Committee is responsible to "oversee and report to the Board on Governance policies, processes and compliance and to review and monitor the risk management systems of the organisation, including the Risk Register".

In 2025, the committee was proactive in ensuring good governance and risk management. Its key activities included:

- Overseeing the induction of new Board members
- Reviewing of Risk Management policy and tracked Risk Register
- Monitoring legal and regulatory compliance
- Completed annual review of the Directors' Governance Handbook
- Ensuring compliance with the Charities Regulator Governance Code
- Oversight of Garda Vetting Register, Conflicts of Interest/Loyalties Register, and Hospitality, Gifts and Donations Register

**Audit and Finance Committee (AFC)**

Derek Small was appointed as the Treasurer and Chair of AFC on 7 May 2025. The other members are David Barrett (Chair until 7 May 2025) and Emma Dennehy (resigned 3 December 2025). The committee met 5 times in 2025 (2024: 5). Derek Nolan was appointed to the AFC on 4 February 2026.

The key areas addressed were:

- Review and consideration of the financial performance of the organisation through 2025
- Review of the 2024 annual Financial Statements and external audit with Forvis Mazars
- Consideration of going concern and draft of the directors' statement
- Review of fundraising/donations and unrestricted income for 2025
- Review of internal processes and controls.

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**Nominations Committee** – Catherine Heaney is the Chair. The other members are David Barrett and Conall Harding.

The Nominations Committee reviews the future recruitment needs of the Board, including the position of Chair and will oversee succession planning and keep the Board advised as appropriate. The Nominations Committee did not meet in 2025 (2024: nil)

**Research Committee**

The Research Committee is comprised of Dr. Conn Dorai-Raj, Dr. Sinéad Ring and non-Board members Dr. Jane Pillinger, Dr. Joe Mooney and Dr. Julie Brown, Clinical Director.

The committee considers proposals in relation to research projects from external academic institutions or independent researchers or for staff-initiated research. The committee did not meet in 2025 (2024-1).

**Management team:**

While not members of the Board and subject to the Board's direction, the senior management team are tasked with the day-to-day operation of the company:

- CEO - Deirdre Kenny
- Deputy CEO and Clinical Director - Dr Julie Brown
- Advocacy Director – Naomi Gould
- Head of Business Services - Deirdre Mackay
- Strategic Engagement Director - Kathrina Bentley, Appointed 14 April 2025.- Vacant for 2024.

**Achievements and performance**

During 2025, the organisation expanded its staffing in response to increased demand for services. Seven new staff members were recruited, including a Training Manager, Advocacy case manager, therapists, and sessional therapists, supported by funding from the Department of Education and a philanthropic foundation. A Strategic Engagement Director was appointed in April 2025, providing dedicated capacity for communications, advocacy, and fundraising for the first time.

**Strategic Plan**

The organisation's strategic plan for the 2025-2029 was finalised and publicly launched in October 2025 by the Minister for Justice, Jim O'Callaghan. The plan sets out the organisation's priorities in relation to service delivery, capacity building, and strategic engagement, and provides a framework for measuring organisational performance and impact.

**Policy and Advocacy**

The organisation continued to engage actively with Government departments, statutory agencies, and Oireachtas committees during the year. The CEO represented the organisation at the Joint Committee on Justice, Home Affairs and Migration in relation to proposed legislation on the disclosure of counselling notes in the criminal justice system. The organisation welcomed the Government's announcement of a Commission of Investigation into the Handling of Historical Child Sexual Abuse in Schools and responded to a significant volume of enquiries from survivors in its wake. The organisation met with the Minister for Justice to discuss a range of measures to strengthen the national response to child sexual abuse.

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**Directors' Report**

## **Research**

Attitudinal research commissioned by the organisation, with support from the Community Foundation for Ireland and the Department of Justice, and conducted by Dr. Karen Hand was published in May 2025. The research was launched at the Department of Justice, received widespread media coverage, and was well received both nationally and internationally. The research was subsequently presented at an international conference, further extending its reach and impact among professionals and policymakers working in the field of child sexual abuse prevention.

## **Capacity Building and Training**

During 2025, the organisation established a professional certificate course for therapists in working with trauma. This initiative reflects the organisation's commitment to building national capacity in trauma-focused therapeutic practice and sharing the specialist expertise developed over more than two decades of working with survivors of childhood sexual abuse.

## **Service delivery**

Our wrap-around service model is designed to support survivors of childhood sexual abuse, individuals who have caused sexual harm towards a child, and the families of both.

**The Advocacy programme** provides specialised support, with the primary focus of providing clear and accessible information and emotional support, while also offering opportunities and resources to build each individual's capacity for self-advocacy and decision-making. Our Advocacy team are experienced in recognising and responding to the effects of complex trauma which are often activated in a legal process, engagements with authority or everyday challenges. Our approach is based on building trust, fostering resilience and empowering survivors.

The Advocacy programme supported 700 clients through 5,013 sessions during the year. The average number of engagements per client was 7.1, reflecting the needs of those presenting for support. The team provided 160 court accompaniment sessions for 40 clients.

**Survivor Psychotherapy Programme** delivers a range of empirically guided therapeutic interventions to victim/survivors of child sexual abuse. Our services include assessment and support for those on our waiting list, along with specialised care for complex client presentations requiring long-term, in-depth psychotherapy. We offer both individual and group therapy options, as well as a structured, forward-facing model for clients with less complex needs.

The Survivor Psychotherapy Programme served 334 clients through 3,431 sessions, an increase from 237 clients and 2,218 sessions in the prior year. The client dropout rate was 1%, compared to an industry standard of 20%. Waiting List Case Managers supported 557 clients through 1,687 engagements during the year.

**The Prevention programme** adopts causer-related intervention as a core child protection strategy. Uniquely, our programme works with individuals both with and without convictions, delivered by therapists with extensive expertise in working with survivors of sexual abuse. Assessments are conducted to ensure suitability and capacity for engagement. Tailored risk management focuses on criminogenic factors, while simultaneously supporting and developing protective factors. We offer both individual and group work, including a dedicated Child Sexual Exploitation Material (CSEM) group in response to current needs. Our work is collaborative, with strong partnerships established with An Garda Síochána, Tusla and the Probation Service.

**The Family Programme** consists of 10-week psychoeducation groups, providing a safe, non-judgemental space for members of different families to come together. The programme aims to address shame and stigma surrounding child sexual abuse, while educating participants about the impacts of abuse and the risks related to offending behaviour. Participants build confidence in discussing the abuse with their family member, developing their capacity to understand and support their family member in appropriate ways.

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### **Neurofeedback Therapy**

In 2025, One in Four completed a pilot programme assessing the effectiveness of Neurofeedback Therapy (NFT) with our client population, with results indicating promising outcomes in reducing trauma symptoms and improving self-regulation. Building on these encouraging findings, we formally established a dedicated NFT clinic in the final quarter of the year. This is a significant step forward in expanding our therapeutic offering to survivors of child sexual abuse. NFT is a safe, non-invasive, and innovative treatment for trauma that helps calm the hyper-vigilant brain, alleviating enduring symptoms and supporting individuals who struggle with self-regulation and progressing in traditional talk therapy.

### **Psychometrics**

In 2025, One in Four continued to use a range of psychometric assessments to ensure our therapeutic work is grounded in objective data alongside the personal experience of therapy. Our primary tool, the Trauma Symptom Inventory (TSI), measures four key areas of trauma symptoms. In 2025, 119 assessments were completed, with results consistently showing a reduction in symptom severity across all four domains. Since 2023, a total of 213 TSI assessments have been completed, building a robust evidence base that demonstrates our long-term, trauma-focused approach is making a measurable and meaningful difference in the lives of the people we support.

### **Financial review**

#### **Overview:**

- Our overall income in 2025 of €2,226k is down €64k on 2024 income of €2,290k.
- Split 83% Restricted Income (2024-71%), 17% Unrestricted income (2024-29%).
- A surplus of €127k (2024 - €461k) was achieved.
- Included in the unrestricted income for 2024 was an unsolicited donation of €400k.
- Increasing our self-generated / unrestricted income year on year is a key strategic objective. Excluding the €400k donation from 2024, our unrestricted income increased by €100k in 2025.

#### *Restricted Income:*

In 2025 we received €1,851k in restricted grants (2024 - €1,615k) which equates to 83% of our total income. Statutory grants account for €1,736k (2024 - €1,456k). We receive grants from the HSE, CUAN, Tusla, and The Department of Education on an annual basis. These funds are used for salaries for specific staff and services and rent/building expenses. These grants have been received again in 2026.

Other grants of €115k were received from philanthropic organisations towards funding of specific projects throughout 2025.

#### *Unrestricted Income:*

The costs of salaries of the other staff, other costs of the organisation and the differential of salary costs in the absence of increases in funding, are funded by one-off grants, clinical income, training income, donations and fundraising.

#### **Key financial impacts in 2025:**

- Increase in statutory funding of €280k
- Increase in clinical income of €39k
- Increase in training income of €52k
- Increase in community fundraising of €25k
- Decrease in donations of €393k – Note: one off donation of €400k received in 2024.

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**Assets and liabilities and financial position**

The net assets of the company have increased by €127k. The total net assets are €1m. As at 31.12.2025, Restricted funds: €225k (2024 - €298k), Unrestricted funds: €775k (2024 - €575k).

In 2025 we have reclassified €27k from restricted to unrestricted reserves. This was due to an error in classification of expenditure in previous years.

**Reserve policy**

With regard to reserves, funds are held in the bank at the end of the year to meet any unforeseen expenditure that may occur. Our current reserve policy is to aim to hold sufficient funds to cover a minimum of two and a half months' salary cost, approximating €375k. Reserves as at 31 December 2025 are €1m, split restricted €225k, unrestricted €775k.

**Risk management**

One in Four maintains a Risk Register which is reviewed annually. In 2025 this was carried out by the Governance & Risk Committee and submitted for discussion and approval by the Board. Risk is an agenda item at each meeting of the Board of Directors.

**Principal risks and uncertainties**

The annual review by the Governance & Risk Committee and the Board focuses on identification and management of all risks to the organisation but specifically the agreed key risks. The Directors have identified that the key risks and uncertainties the company faces continue to be:

- Retention and recruitment of a quality workforce with the requisite specific and unique skillsets, and given current employee pay and benefits.
- Given our vulnerable client population, the risk that a client may die by suicide either while on the waiting list or when engaging with services is very real.
- Ability to match demand for the services with funding leading to extended waiting list periods or closure of the waiting list.
- Insufficient funding as a result of a decrease in the level of income (grants and donations) and the ability to adequately manage the business in the absence of multi-year funding and inflationary increases.
- Cyber Security Incident and/or Data Breach resulting in data loss, ransom ware, and/or risk to clients.
- Reputational risk as a result of the organisation's services or the charity sector leading to a fall in income and client numbers.

One in Four mitigates these key risks as follows:

- Management and monitoring of the waiting list and clients
- Building and maintaining strong relationships with core statutory funders
- Closely monitoring emerging changes to regulation and legislation on an ongoing basis
- Reporting on P&L, working capital, cash flow, reserves, forecasts and budgets to AFC and the Board
- Internal control risks are minimised by the implementation of policies, controls and procedures
- Prioritising the welfare and support of our people with strong training, supervision and succession plans

Notwithstanding these constraints, the Directors are satisfied that the Company has adequate resources to continue for at least 12 months from the date of approval of these financial statements and it is appropriate to adopt the going concern basis in the preparation of the financial statements.

**Events after the end of the reporting period**

There were no significant events since the end of the reporting period.

**Political donations**

During the financial year the company made no political donations.

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**Directors' Report**

**Accounting records**

The measures taken by the directors to secure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The accounting records of the company are located at 35/36 Arran Quay, Dublin 7, D07E221.

**Relevant audit information**

In the case of each of the persons who are directors at the time this report is approved in accordance with Section 332 of the Companies Act 2014:

- So far as each director is aware, there is no relevant audit information of which the company's statutory auditors are unaware, and
- Each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's statutory auditors are aware of that information.

**Auditors**

The auditors, Forvis Mazars, Chartered Accountants and Statutory Audit Firm continue in office in accordance with Section 383 (2) of the Companies Act 2014.

This report was approved by the board of directors on 6<sup>th</sup> May 2026 and signed on behalf of the Board by:



**David Barrett**  
**Director**



**Derek Small**  
**Director**

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**  
**Directors' Responsibilities Statement**

The Directors are responsible for preparing the Annual Report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the Directors to prepare financial statements for each financial year. Under the law, the Directors have elected to prepare the financial statements in accordance with the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council and Statement of Recommended Practice (Charities SORP (FRS 102)), issued by the Charity Commission for England and Wales, the Charity Commission for Northern Ireland and the Office of the Scottish Charity Regulator.


Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the results of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



**David Barrett**  
Director



**Derek Small**  
Director

**Date: 6 May 2026**

**Independent Auditor's Report to the Members of  
ONE IN FOUR (IRELAND)  
Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Report on the audit of the financial statements*****Opinion***

We have audited the financial statements of One in Four (Ireland) Company Limited by Guarantee ('the company') for the year ended 31 December 2025, which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland issued in the United Kingdom by the Financial Reporting Council (FRS 102).

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2025 and of its result for the year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

***Basis for opinion***

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report.

We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

***Conclusions relating to going concern***

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

**Independent Auditor's Report to the Members of  
ONE IN FOUR (IRELAND)  
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***Other information***

The Directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

***Opinions on other matters prescribed by the Companies Act 2014***

Based solely on the work undertaken in the course of the audit, we report that:

- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements;
- the directors' report has been prepared in accordance with applicable legal requirements;
- the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited; and
- the financial statements are in agreement with the accounting records.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

***Matters on which we are required to report by exception***

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of Sections 305 to 312 of the Act, which relate to disclosure of directors' remuneration and transactions are not complied with by the company. We have nothing to report in this regard.

**Independent Auditor's Report to the Members of  
ONE IN FOUR (IRELAND)  
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**Respective responsibilities**

***Responsibilities of Directors for the financial statements***

As explained more fully in the Directors' Responsibilities Statement set out on page 11, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

***Auditor's responsibilities for the audit of the financial statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: [http://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description of auditors responsibilities for audit.pdf](http://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf) . This description forms part of our auditor's report.

**The purpose of our audit work and to whom we owe our responsibilities**

Our report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Aedín Morkan  
For and on behalf of  
Forvis Mazars  
Chartered Accountants  
and Statutory Audit Firm  
Harcourt Centre  
Block 3  
Harcourt Road  
Dublin 2**

**Date:** 15 May 2026

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Statement of Financial Activities (including Income and Expenditure Account)**  
**For the year ended 31 December 2025**

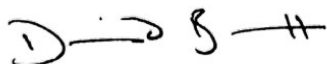
	Note	<u>Unrestricted</u> <u>2025</u>	<u>Restricted</u> <u>2025</u>	<u>Total</u> <u>2025</u>	<u>Total</u> <u>2024</u>
<b><u>Income and Endowments</u></b>					
<b><u>from:</u></b>					
Donations and Legacies	4	152,354	-	152,354	545,721
Charitable Activities	5	218,636	1,843,106	2,061,742	1,594,354
Other	6	-	7,938	7,938	148,635
Interest income	11	4,311	-	4,311	995
<b>Total Income and endowments</b>		<b>375,301</b>	<b>1,851,044</b>	<b>2,226,345</b>	<b>2,289,705</b>
<b><u>Expenditure on</u></b>					
Raising Funds	7.1	131,578	300	131,878	119,053
Charitable Activities	7.2	59,664	1,817,572	1,877,236	1,620,881
Other	7.3	11,299	79,274	90,573	88,242
<b>Total Expenditure</b>		<b>202,541</b>	<b>1,897,146</b>	<b>2,099,687</b>	<b>1,828,176</b>
<b>Net Income/(expenditure)</b>		<b>172,760</b>	<b>(46,102)</b>	<b>126,658</b>	<b>461,529</b>
Transfer between Unrestricted & Restricted	13	27,533	(27,533)	-	-
<b>Net movement in Funds</b>		<b>200,293</b>	<b>(73,635)</b>	<b>126,658</b>	<b>461,529</b>
Total Funds brought forward at 1 January		575,018	298,240	873,258	411,729
Total Funds carried forward at 31 December	13	<b>775,311</b>	<b>224,605</b>	<b>999,916</b>	<b>873,258</b>

There are no other gains and losses other than those presented above.

The notes on pages 18 to 31 form part of these financial statements.

All income and expenditure derive from continuing activities.

On behalf of the board;



**David Barrett**  
**Director**



**Derek Small**  
**Director**

**Date: 6 May 2026**

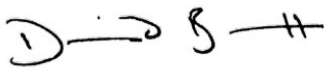
**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Balance Sheet**  
**As at 31 December 2025**

		2025	2024
	Note	€	€
<b>Fixed assets</b>			
Tangible assets	9	<u>143,637</u>	<u>166,952</u>
<b>Current Assets</b>			
Debtors	10	32,262	24,171
Cash at bank and in hand	11	<u>1,033,009</u>	<u>1,019,334</u>
		1,065,271	1,043,505
<b>Creditors: Amounts falling due within one year</b>	12	<u>(208,992)</u>	<u>(337,199)</u>
<b>Net current assets</b>		<u>856,279</u>	<u>706,306</u>
<b>Net assets</b>		<u>999,916</u>	<u>873,258</u>
<b>Funds</b>			
	13		
Unrestricted Funds		775,311	575,018
Restricted Funds		<u>224,605</u>	<u>298,240</u>
<b>Total Funds</b>		<u>999,916</u>	<u>873,258</u>

The notes on pages 18 to 31 form part of these financial statements.

These financial statements were approved by the board of Directors on DATE and signed on behalf of the board by:



**David Barrett**  
**Director**



**Derek Small**  
**Director**

**Date: 6 May 2026**

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Statement of Cash Flows**  
**For the Year Ended 31 December 2025**

	<b>Note</b>	<b>2025</b>	<b>2024</b>
		€	€
<b>Cash flows from operating activities</b>			
Net income		126,658	461,529
Adjustment for:			
Depreciation of tangible fixed assets	<b>9</b>	26,072	26,461
Operating income before working capital changes		<u>152,730</u>	<u>487,990</u>
Increase in debtors		(8,091)	(4,243)
(Decrease) / Increase in creditors		<u>(128,207)</u>	<u>127,785</u>
Net cash provided by operating activities		<u>16,432</u>	<u>611,532</u>
<b>Cash flows from investing activities</b>			
Acquisition of tangible assets	<b>9</b>	<u>(2,757)</u>	<u>(33,494)</u>
Net increase in cash at bank and in hand		13,675	578,038
Cash at bank and in hand at beginning of financial year	<b>11</b>	<u>1,019,334</u>	<u>441,296</u>
<b>Cash at bank and in hand at end of financial year</b>		<u><b>1,033,009</b></u>	<u><b>1,019,334</b></u>

The notes on pages 18 to 31 form part of these financial statements.

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2025**

**1. General Information**

These financial statements, comprising the statement of financial activities, the balance sheet, the statement of cash flows and the related notes 1 to 20, constitute the individual financial statements of One in Four (Ireland) CLG (“the company”) for the financial year ended 31 December 2025.

One in Four (Ireland) CLG is a company limited by guarantee, incorporated in the Republic of Ireland and is a registered charity. The company is a public benefit entity. The registered office and principal place of business is 35/36 Arran Quay, Dublin 7. The nature of the company’s operations and its principal activities are set out in the Directors’ Report on pages 4-10.

**Statement of compliance**

The financial statements have been prepared in accordance with FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland”.

**Currency**

The financial statements have been presented in Euro (€) which is also the functional currency of the company.

**2. Accounting policies**

**Basis of preparation**

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention modified to include certain items at fair value. The financial reporting framework that has been applied in their preparation is the Companies Act 2014, FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” issued by the Financial Reporting Council and the Statement of Recommended Practice (Charities SORP (FRS102)) as published by the Charity Commission for England and Wales, the Charity Commission of Northern Ireland and the Office of the Scottish Charity Regulator which are recognised by the UK Financial Reporting Council (FRC) as the appropriate bodies to issue SORPs for the charity sector in the UK. Financial reporting in line with Charities SORP is considered best practice for charities in Ireland.

**Income**

Income is recognised when the company has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Income from government and other grants, whether ‘capital’ grants or ‘revenue’ grants, is recognised when the company has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably.

Donations and income from fundraising events organised by the company are included when there is entitlement, receipt is probable and the amount can be measured reliably. Legacy income is recognised in the accounting period in which it is received or when it is probable that the legacy will be received and the value of the legacy can be measured reliably.

Donations in kind are recognised as income when the criteria for income recognition is met. Donations in kind are measured at fair value.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the bank.

**Expenditure**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any Value Added Tax which cannot be fully recovered and is reported as part of the expenditure to which it relates.

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2025**

**2. Accounting policies (Continued)**

**Expenditure (Continued)**

Costs of generating funds comprise the costs associated with attracting voluntary income and costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the company and include the audit fees and costs linked to the Strategic management of the company.

All costs are allocated between the expenditure categories of the statement of financial activities on a basis designed to reflect the use of resources. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis e.g. floor areas, per capita or estimated usage.

**Employee benefits**

The costs of short-term employee benefits, including holiday pay and other similar non-monetary benefits, are recognised as a liability and an expense.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

**Tangible assets**

Tangible assets are initially recorded at cost and are subsequently stated at cost less any accumulated depreciation and impairment losses.

**Depreciation**

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Long Leasehold Property – 5%  
Leasehold Improvements – 6.67%  
Fixtures, Fittings and Equipment – 25%

Assets over the threshold of €500 are capitalised. Laptops and mobile phones are not capitalised. If there is an indication that there has been a significant change in depreciation rate, useful economic life or residual value of tangible assets, the depreciation is revised prospectively to reflect the new estimates.

**Financial instruments**

The company only holds basic financial instruments and has chosen to adopt Section 11 of FRS 102 in respect of financial instruments.

Financial assets and financial liabilities are recognised when the company becomes a party to the contractual provisions of the instrument.

Financial liabilities are classified according to the substance of the contractual arrangements entered into.

**Financial assets and liabilities**

All financial assets and liabilities are initially measured at transaction price (including transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a finance transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2025**

**2. Accounting policies (Continued)**

**Financial assets and liabilities (Continued)**

Financial assets include cash at bank and in hand and debtors (excluding prepayments). Financial liabilities include trade and other creditors, credit card and accruals.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial assets expire or are settled, b) the company transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the company, despite having retained some significant risks and rewards of ownership, has transferred control of the asset to another party and the other party has the practical ability to sell the asset in its entirety to an unrelated third party and is able to exercise the ability unilaterally and without needing to impose additional restrictions on the transfer.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Balances that are classified as payable or receivable within one year on initial recognition are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

**Prepayments**

Prepayments are expenses paid in advance and recorded as assets before being utilised. Prepayments are apportioned over the period covered by the payment and charged to the statement of financial activities when incurred. Prepayments that are expected to be realised no more than 12 months after the reporting period are classified as current assets. Otherwise, these are classified as noncurrent assets.

**Deferred income**

Deferred income consists of grants received in advance which will be recognised in a future period upon fulfilment of the related conditions.

**Defined contribution plans**

Contributions to defined contribution plans are recognised as an expense in the year in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

**Restricted funds**

Restricted funds represent grants, donations and sponsorship received which can only be used for particular purposes specified by the donors or sponsorship programmes which are binding on the company. Such purposes are within the overall aims of the company. All sums received by the company come within the general objectives of the company.

**Unrestricted funds**

Unrestricted funds represent amounts which are expendable at the discretion of the Directors in the furtherance of the overall objectives of the company and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

**Operating leases**

Operating lease payments are charged to the statement of financial activities in the period to which they relate.

**Taxation**

The company's operations are not for profit and accordingly the company avails of the company's exemption from corporation tax.

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2025**

**2. Accounting policies (Continued)**

**Judgements and key sources of estimation uncertainty**

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenditure. The accounting estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about the carrying amounts of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

**Going concern**

Whilst funding remains a challenge for the organisation, statutory funding has been confirmed for 2026 at the same level, or higher than 2025.

Our unrestricted reserves increased by €200k in 2025 and our fundraising and donations income stream remained reasonably strong in 2025. We are confident for 2026 that we can increase our donor and supporter base. There is ongoing management and governance oversight by the Senior Management Team, the Audit & Finance Committee, and the Board of Directors on all financial aspects of the organisation.

The Board of Directors are satisfied that the Company has adequate resources to continue for at least 12 months from the date of approval of these financial statements, that there is no material uncertainty regarding the company's ability to meet its liabilities as they fall due and that it is appropriate to adopt the going concern basis in the preparation of the financial statements.

**3. Limited by guarantee**

The Company is limited by guarantee and not having a share capital. Every member of the Company undertakes to contribute to the assets of the company in the event of the same being wound up while she/he is a member, or within one year after she/he ceased to be a member, and the costs, charges and expenses of winding up, and for the adjustment of the rights of contributors themselves, such as may be required, not exceeding €6.35.

**4. Donations and Legacies**

	<b>2025</b>	<b>2024</b>
	<b>€</b>	<b>€</b>
Donations and legacies	81,313	499,102
Community fundraising events	71,041	46,281
Donations in kind	-	338
	<u><b>152,354</b></u>	<u><b>545,721</b></u>

All donations and legacies are considered unrestricted income unless there are specific conditions attached. In the absence of such conditions, it can be assumed the donation is to be used for the general objectives of the company.

All donations and legacies received in the current and prior year were unrestricted.

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2025**

**4. Donations and Legacies (continued)**

Donations and legacies were derived from:

	<b>2025</b>	<b>2024</b>
	€	€
Republic of Ireland	151,509	518,786
Outside EU	845	26,935
	<b>152,354</b>	<b>545,721</b>

**5. Income from Charitable Activities**

**Current Year**

<b>Grantor</b>	<b>Grant Name/ Purpose</b>	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>
		€	€	€
Health Service Executive	Provision of Operational and psychotherapy services	-	608,306	608,306
HSE National Social Inclusion Office	Funding for prevention program	-	87,505	87,505
CUAN	Provision of advocacy, prevention program, and Strategic Engagement.	-	547,835	547,835
Tusla Child and Family Agency	Funding for psychotherapy services	-	260,516	260,516
Department of Education	Funding for advocacy and psychotherapy services	-	231,969	231,969
IHREC	Advocacy awareness campaign	-	8,406	8,406
ESB Energy for Generations	Improving assessments and measuring outcomes for clients	-	6,164	6,164
Dublin City Council – Community Grant	NFT room improvements	-	600	600
St.Patrick’s Cathedral	IT Equipment	-	4,000	4,000
Fidelity Europe Foundation	Training program manager, CRM and website.	-	87,805	87,805
			1,843,106	1,843,106
<b>Other Income</b>				
Clinical Income		164,895	-	164,895
Training Income		53,741	-	53,741
		218,636	-	218,636
<b>Total Income from Charitable Activities</b>		<b>218,636</b>	<b>1,843,106</b>	<b>2,061,742</b>

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2025**

**5. Income from Charitable Activities (Continued)**

**Prior Year**

<b>Grantor</b>	<b>Grant Name/ Purpose</b>	<b>Unrestricted €</b>	<b>Restricted €</b>	<b>Total €</b>
	Provision of Operational and psychotherapy services	-	598,902	598,902
Health Service Executive	Funding for prevention program	-	86,193	86,193
HSE National Social Inclusion Office	Provision of Advocacy services	-	503,218	503,218
Department of Justice /CUAN	Funding for psychotherapy services	-	250,975	250,975
Tusla Child and Family Agency	Admin and Telecom support.	-	17,000	17,000
Department of Education	Structured counselling services	-	3,000	3,000
Hospital Saturday Fund	Advocacy awareness campaign	-	7,200	7,200
IHREC			<u>1,466,488</u>	<u>1,466,488</u>
<b>Other Income</b>				
	Clinical Income	126,187	-	126,187
	Training Income	1,679	-	1,679
		<u>127,866</u>	<u>-</u>	<u>127,866</u>
<b>Total Income from Charitable Activities</b>		<u>127,866</u>	<u>1,466,488</u>	<u>1,594,354</u>

All income from charitable activities was derived from the Republic of Ireland.

**6. Other Income**

**Current Year**

<b>Grantor</b>	<b>Grant Name/ Purpose</b>	<b>Unrestricted €</b>	<b>Restricted €</b>	<b>Total €</b>
Dublin City Council – community grant	Promotional material	-	300	300
Community Foundation	Project on the Irish Attitudes to Tackling Child Sexual Abuse:	-	7,638	7,638
Total Other income		<u>-</u>	<u>7,938</u>	<u>7,938</u>

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2025**

**6. Other Income (continued)**

**Prior Year**

<b>Grantor</b>	<b>Grant Name/ Purpose</b>	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>
		<b>€</b>	<b>€</b>	<b>€</b>
Community Foundation	Attitudinal research	-	10,000	10,000
Community Foundation	Child Safety Task Force	-	138,635	138,635
<b>Total Other income</b>		<b>-</b>	<b>148,635</b>	<b>148,635</b>

**7. Analysis of Expenditure**

**7.1 Raising Funds**

	<b>2025</b>	2024
	<b>€</b>	<b>€</b>
Staff costs	112,687	95,499
Event costs	8,689	7,309
Print & postage	5,533	5,638
Commission deductions	2,184	1,176
Other fundraising costs	2,785	4,651
Copyright & design	-	4,780
<b>Total Expenditure on Raising Funds</b>	<b>131,878</b>	<b>119,053</b>

**7.2 Charitable Activities**

	<b>Administrative</b>	<b>Advocacy and Clinical</b>	<b>Total</b>
	<b>€</b>	<b>€</b>	<b>€</b>
<b>Current Year</b>			
Staff costs	233,913	1,161,200	1,395,113
Other staff costs	36,376	156,269	192,645
<b>Total staff costs</b>	<b>270,289</b>	<b>1,317,469</b>	<b>1,587,758</b>
Other operating charges (see below)	57,896	231,582	289,478
<b>Total Expenditure on Charitable Activities</b>	<b>328,185</b>	<b>1,549,051</b>	<b>1,877,236</b>
<b>Prior Year</b>			
Staff costs	175,306	1,030,871	1,206,177
Other staff costs	40,895	85,514	126,409
<b>Total staff costs</b>	<b>216,201</b>	<b>1,116,385</b>	<b>1,332,586</b>
Other operating charges	264,350	23,945	288,295
<b>Total Expenditure on Charitable Activities</b>	<b>480,551</b>	<b>1,140,330</b>	<b>1,620,881</b>

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2025**

**7. Analysis of Expenditure (continued)**

<b>Other Operating Charges</b>	<b>2025</b>	2024
	€	€
Building Expenses (excluding rent)	54,204	47,931
Rent - business premises	94,444	94,444
Office Expenses	39,180	27,227
Depreciation	26,073	26,461
Professional Fees	20,787	16,925
Telephone and Communications	45,003	68,275
Travel and Meetings	9,787	7,032
<b>Total Other Operating Charges</b>	<b>289,478</b>	<b>288,295</b>

Included within the above are support costs as follows:

	<b>2025</b>	2024
	€	€
Administration	210,411	184,880
Governance cost - statutory auditor's remuneration (exclusive of VAT)	9,439	8,500
	<b>219,850</b>	<b>193,380</b>

**7.3 Other expenditure**

	<b>2025</b>	2024
	€	€
National Child Safety Taskforce Salary	60,540	8,799
Research Costs	16,183	79,443
IHREC Advocacy Project costs	13,850	-
<b>Total Other expenditure</b>	<b>90,573</b>	<b>88,242</b>

**8. Staff Costs**

The average number of persons employed by the company during the financial year was as detailed below. Due to the part time nature of some roles, the numbers have been rounded to the nearest whole number.

	<b>2025</b>	2024
	Number	Number
Administrative	4	4
Advocacy	7	6
Clinical	10	8
Fundraising	2	2
Taskforce Co-Ord	1	-
Training	1	-
	<b>25</b>	<b>20</b>

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2025**

**8. Staff Costs (continued)**

The aggregate payroll costs incurred during the financial year were:

	<b>2025</b>	2024
	<b>€</b>	<b>€</b>
Wages and salaries	1,415,344	1,186,666
Social insurance costs	152,996	123,444
Pension costs	6,695	6,088
	<u><b>1,575,035</b></u>	<u>1,316,198</u>

No Directors received any remuneration or expenses during the year.

**The total employee benefits of higher paid employees**

	<b>2025</b>	2024
	<b>Number</b>	<b>Number</b>
The number of employees whose employee benefits (excluding employer's pension) fell into the bands below were:		
€60,001 - €70,000	5	3
€70,001 - €80,000	-	2
€80,001 - €90,000	-	-
€90,001 - €100,000	1	2
€100,001 - €110,000	1	1
	<u><b>7</b></u>	<u>8</u>

The key management personnel of the company are the CEO, Deputy CEO/Clinical Director, Advocacy Director, Strategic Engagement Director and Head of Business Services. The total employee benefits of the key management personnel of the company amounted to €387,365 (2024: €438,943).

The pay of key management personnel is set by approval of the Board.

No Directors or any other persons related to the company had any personal interest in any contracts or transactions entered into by the company during the year.

All of the amounts stated above were recognised as an expense of the company in the financial year. No amount was capitalised into assets.

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2025**

**9. Tangible assets**

	<b>Computers &amp; Office Equipment</b>	<b>Clinical Equipment</b>	<b>Lease Improvements</b>	<b>Total</b>
	€	€	€	€
<b>Cost</b>				
At 1 January 2025	162,468	19,617	161,363	343,448
Additions	-	2,757	-	2,757
Write down	(116,901)	-	-	(116,901)
At 31 December 2025	<b>45,567</b>	<b>22,374</b>	<b>161,363</b>	<b>229,304</b>
<b>Depreciation</b>				
At 1 January 2025	134,414	9,808	32,274	176,496
Charge for year	9,731	5,583	10,758	26,072
Write down	(116,901)	-	-	(116,901)
At 31 December 2025	<b>27,244</b>	<b>15,391</b>	<b>43,032</b>	<b>85,667</b>
<b>Net Book Value</b>				
At 1 January 2025	28,054	9,809	129,089	166,952
At 31 December 2025	<b>18,323</b>	<b>6,983</b>	<b>118,331</b>	<b>143,637</b>

**10. Debtors**

	<b>2025</b>	<b>2024</b>
	€	€
Trade debtors	14,587	4,256
Accrued revenue	13,574	625
Prepayments	4,101	5,762
VAT Receivable	-	13,528
	<b>32,262</b>	<b>24,171</b>

The Company has not written off any uncollectible trade debtors in the current year.

All trade debtors are due within the company's normal terms, which is 45 days. Other than as indicated, all debtors are due within one year.

**11. Cash and cash equivalents**

	<b>2025</b>	<b>2024</b>
	€	€
Cash at bank and in hand	<b>1,033,009</b>	1,019,334

Cash at bank is immediately available for use in the current operations. Interest income earned on cash at bank amounted to €4,311 in 2025 (2024: €995).

**ONE IN FOUR (IRELAND)**  
**Company Limited by Guarantee, Pursuant to the Companies Act 2014**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2025**

**12. Creditors: amounts falling due within one year**

	<b>2025</b>	<b>2024</b>
	<b>€</b>	<b>€</b>
Trade and other creditors	10,626	7,486
Lease liability	28,240	33,796
Accruals	14,039	34,347
PAYE and social welfare	45,518	40,811
VAT payable	7,376	-
Deferred income	103,193	220,759
	<u><b>208,992</b></u>	<u><b>337,199</b></u>

Trade and other creditors, credit card and accruals are payable at various dates in the next 12 months in accordance with the suppliers' usual terms and conditions.

Tax and social insurance are repayable at various dates over the coming months in accordance with the applicable statutory provisions.

Deferred income comprises grants received in advance in which terms and conditions have not yet been met.

Movements in deferred income are as follow:

	<b>Balance at 1 January 2025</b>	<b>Amounts received during the year</b>	<b>Amounts released to income during the year</b>	<b>Balance at 31 December 2025</b>
	<b>€</b>	<b>€</b>	<b>€</b>	<b>€</b>
The Community Foundation towards shared costs for CASP	7,638	-	(7,638)	-
Contributions towards shared costs for CASP/GDPR	10,000	-	(10,000)	-
Tusla re 2025 Costs	99,196	-	(5,196)	94,000
Department of Education Targeted supports	100,000	-	(100,000)	-
ESB Energy for Generation for Clinical IT	-	6,163	-	6,163
Payments received towards 2025/26 Specialised Psychotherapy training program	3,925	-	(895)	3,030
	<u>220,759</u>	<u>6,163</u>	<u>(123,729)</u>	<u><b>103,193</b></u>

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**13. Movement in Funds**

<i>Current Year</i>	Balance at 1 January €	Income €	Expenditure €	Transfer between funds €	Balance at 31 December €
<b>Restricted funds</b>					
Charitable activities	184,909	1,843,106	(1,817,572)	-	210,443
Other	113,331	7,938	(79,574)	(27,533)	14,162
<b>Total restricted funds</b>	<b>298,240</b>	<b>1,851,044</b>	<b>(1,897,146)</b>	<b>(27,533)</b>	<b>224,605</b>
<b>Unrestricted funds</b>					
<i>General Funds</i>	575,018	375,301	(202,541)	27,533	775,311
<b>Total unrestricted funds</b>	<b>575,018</b>	<b>375,301</b>	<b>(202,541)</b>	<b>27,533</b>	<b>775,311</b>
<b>Total funds</b>	<b>873,258</b>	<b>2,226,345</b>	<b>(2,099,687)</b>	<b>-</b>	<b>999,916</b>
<i>Prior Year</i>	Balance at 1 January €	Income €	Expenditure €	Transfer between funds €	Balance at 31 December €
<b>Restricted funds</b>					
Charitable activities	286,917	1,466,488	(1,438,144)	(130,352)	184,909
Other	(80,366)	148,635	(85,290)	130,352	113,331
<b>Total restricted funds</b>	<b>206,551</b>	<b>1,615,123</b>	<b>(1,523,434)</b>	<b>-</b>	<b>298,240</b>
<b>Unrestricted funds</b>					
<i>General Funds</i>	205,178	674,582	(304,742)	-	575,018
<b>Total unrestricted funds</b>	<b>205,178</b>	<b>674,582</b>	<b>(304,742)</b>	<b>-</b>	<b>575,018</b>
<b>Total funds</b>	<b>411,729</b>	<b>2,289,705</b>	<b>(1,828,176)</b>	<b>-</b>	<b>873,258</b>

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**14. The Funds of the Company comprise the following:**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total 2025</b>
<b>Current Year</b>	<b>€</b>	<b>€</b>	<b>€</b>
Fund balances at 31 December 2025 are represented by:			
Tangible fixed assets	25,306	118,331	<b>143,637</b>
Debtors	23,262	9,000	<b>32,262</b>
Cash at bank and in hand	827,122	205,887	<b>1,033,009</b>
Liabilities	(100,379)	(108,613)	<b>(208,992)</b>
Total net assets	<u><b>775,311</b></u>	<u><b>224,605</b></u>	<u><b>999,916</b></u>

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total 2024</b>
<b>Prior Year</b>	<b>€</b>	<b>€</b>	<b>€</b>
Fund balances at 31 December 2024 are represented by:			
Tangible fixed assets	35,743	131,209	166,952
Debtors	24,171	-	24,171
Cash at bank and in hand	632,044	387,290	1,019,334
Liabilities	(116,940)	(220,259)	(337,199)
Total net assets	<u><b>575,018</b></u>	<u><b>298,240</b></u>	<u><b>873,258</b></u>

**15. Financial instruments**

**The carrying amount for each category of financial instruments is as follows:**

	<b>2025</b>	<b>2024</b>
	<b>€</b>	<b>€</b>
<b>Financial assets that are debt instruments measured at amortised cost</b>		
Trade debtors	14,587	4,256
Cash and cash equivalents	1,033,009	1,019,334
	<u><b>1,047,596</b></u>	<u><b>1,023,590</b></u>
<b>Financial liabilities measured at amortised cost</b>		
Trade and other creditors	10,626	7,486
Lease Liability	28,240	33,796
Accruals	14,039	34,347
	<u><b>52,905</b></u>	<u><b>75,629</b></u>

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**16. Related Parties**

The related parties of the company are considered to be the Directors, their close family members and entities which they control or in which they have a significant interest as well as members of the company. There were no transactions entered into between the company and its related parties during the current or previous financial year.

The total amount of expenses incurred by the Directors and reimbursed by the company was €nil (2024: €nil).

There were no related party transactions.

*Transactions with Key Management Personnel*

Other than as set out at note 8 there were no transactions with key management personnel during the current or previous financial year.

**17. Operating Leases**

The company relocated to 35/36 Arran Quay, Dublin 7 in February 2022. The lease term is for 15 years which is subject to regular rent review every 5 years. The lease agreement provides for rent-free periods of 7 months in year 1 and, if no break, a further 3 months in year 6. In accordance with FRS102 the rent-free periods have been spread throughout the lease term. Rent recognised in 2025 amounted to €94,444 (2024: €94,444). The company also incurred lease expenditure in relation to the lease of equipment amounting to €2,335 (2024: €1,736).

Total future minimum lease payments as at 31 December are as follows:

	<b>2025</b>	<b>2024</b>
	€	€
Within one year	94,444	94,444
After one year but no more than five years	377,778	377,778
More than five years	574,538	668,982
	<u><b>1,046,760</b></u>	<u><b>1,141,204</b></u>

**18. Retirement benefit commitments**

There is a legacy defined contribution pension scheme which was funded by contributions from the participating employees. None of the current employees are members of this scheme. The assets of this scheme are held in a separately administered fund.

The pension cost charged in the statement of financial activities is based on contributions payable for the year to a Personal Retirement Savings Accounts held by the CEO totalling €6,695 (2024: €6,088).

**19. Subsequent Events**

There have been no significant events affecting the company since the year end.

**20. Approval of financial statements**

The board of Directors approved these financial statements for issue on 6<sup>th</sup> May 2026.

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**Notes to the Financial Statements**  
**For the Year Ended 31 December 2025**

**The following pages do not form part of the statutory financial statements and are not subject of the independent auditor's report.**

**Notes to the Financial Statements**  
**For the Year Ended 31 December 2025**

**Statutory Grants – DPENDR Circular 13/2014**

- Name of Grantor/Funder: **HSE Dublin North East & HSE National Social Inclusion office**
- Grant type: Section 39 service arrangement.
- Purpose of grant/fund: Staffing costs/Building rents & organisation costs.
  
- Grant value and term:
  - Total grant value: €695,811
  - Term/Financial year: 1.1.25 – 31.12.25
  - Received in the financial year: €695,811
  - Spent in the financial year: €695,811
  - Unspent/Deferred at year-end: €0
- Restrictions: As outlined in HSE Service Agreement
  
  
- Name of Grantor/Funder: **CUAN; the Domestic, Sexual and Gender-Based Violence Agency**
- Grant type: DSGBV services
- Purpose of grant/fund: Provision of advocacy, prevention program, and Strategic Engagement. Staffing costs & Advocacy, other organisation costs.
  
- Grant value and term:
  - Total grant value: €547,836
  - Term/Financial year: 1.1.25 – 31.12.25
  - Received in the financial year: €547,836
  - Spent in the financial year: €573,444
  - Unspent/Deferred at year-end: €8,000
- Restrictions: As outlined in CUAN Service Agreement
  
  
- Name of Grantor/Funder: **Tusla – Child and Family Agency**
- Grant type: Domestic & Sexual violence services
- Purpose of grant/fund: Staffing costs/Wrap around supports/early intervention etc.
  
- Grant value and term:
  - Total grant value: €260,516
  - Term/Financial year: 1.1.25 – 31.12.25
  - Received in the financial year: €259,516
  - Spent in the financial year: €260,516
  - Unspent/Deferred at year-end: €85,000
- Restrictions: As outlined in Tusla Service Level Agreement

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- Name of Grantor/Funder: **Department of Education**
- Grant type: Funding for advocacy and psychotherapy Services.
- Purpose of grant/fund: Targeted supports for those impacted by the Scoping Inquiry into Historical Sexual Abuse  
in  
Day and Boarding schools run by Religious orders
- Grant value and term:
  - Total grant value: €231,970
  - Term/Financial year: 1.1.25 – 31.12.25
  - Received in the financial year: €231,970
  - Spent in the financial year: €231,970
  - Unspent/Deferred at year-end: €0
- Restrictions: As outlined in Department of Education Service Agreement

Funder	HSE	CUAN	Tusla	DOE
<b>Income</b>	<b>695,811</b>	<b>547,836</b>	<b>259,516</b>	<b>131,967</b>
<b>Expenditure</b>				
Staff Costs	575,688	527,710	243,949	209,016
Building rent & Costs	86,000	30,000	-	-
Office costs	16,024	635	6,034	8,315
Tel & Comms costs	9,750	5,000	8,583	5,000
Audit & professional services	5,906	8,099		-
Travel	2,443	4,000	1,950	-
Research project	-	-	-	-
<b>Total Expenditure</b>	<b>695,811</b>	<b>573,444</b>	<b>260,516</b>	<b>222,331</b>
Current Year end Surplus/Deficit	-	25,608	-	-
Opening Balance	-	33,608	86,000	100,000
Closing Balance	-	8,000	85,000	9,636